

Women Entrepreneurship Islamic Perspective

This Handbook provides a multidimensional and interdisciplinary assessment of the West African Sahel region in all of its complexity.

The growing presence of discrimination and isolation has caused negative changes to human interactions. With the ubiquity of these practices, there is now an increasingly urgent need to close this divide. *Discrimination and Diversity: Concepts, Methodologies, Tools, and Applications* provides a critical look at race, gender, and modern day discrimination and solutions to creating sustainable diversity across numerous contexts and fields. Including innovative studies on anti-discrimination measures, gender discrimination, and tolerance, this multi-volume book is an ideal source for professionals, practitioners, graduate students, academics, and researchers working in equality, as well as managers and those in leadership roles.

This book explores the historical, current and future prospects of women's entrepreneurial activities in the former Yugoslavia, a region that is currently in a process of transition from socialism to a free-market economy. Each chapter presents the past, present and future of female entrepreneurship for each individual country. Some of the questions that the book answers include: Have women been historically and culturally ignored, marginalized, or systematically forbidden to run their own businesses? What are the status quo and future prospects for this group? And, is the investment climate conducive to women-owned businesses? The book provides an extensive overview of female entrepreneurship, its promotion and development, the role of the state, and other key factors that shape the female entrepreneurship ecosystem. Readers will gain an overall perspective on the essential issues and challenges to women's entrepreneurship, entrepreneurial initiatives and innovation, policy structures and institutional support to female entrepreneurship in the region.

Human resources are the social capital of a firm or business, based on trust as well as on expertise, values, and cultural diversity. This calls for cross-cultural knowledge and an understanding of gender issues and individual differences in the social capital of the firm and society. The dialogue between women entrepreneurship and social capital theory/ research strengthens the fragmented voice of women entrepreneurship, providing the landscape for women entrepreneurs as creators of, and created by, social capital. It indicates how women entrepreneurs appear to have a special position in forming, developing, and reorganizing the social capital in the business world. This book explores social capital in the multiple relationships between gender, management, and entrepreneurship. Twenty-six researchers, representing a variety of disciplines from different parts of the world, provide findings on diverse aspects of the dialogue between women entrepreneurship and social capital. As a consequence, the central concepts of social capital, entrepreneurship, and gender are given a variety of meanings. Women entrepreneurs and business owners, regardless of their cultural context, branch, and education, provide interesting ideas to the global debate on equality and social capital.

The book examines three issues in entrepreneurship that are often overlooked yet powerful when taken together. The first is the way people learn gender roles and how this in turn affects their entrepreneurial behavior. The second are differences between two major population groups in Malaysia, the Malays and the Chinese, specifically in

terms of their respective levels of societal masculinity. The third is entrepreneurial innovation. By combining these topics and examining how they apply to a sample of Malaysian women entrepreneurs, the author produces genuinely new, insightful and occasionally counter-intuitive findings such as Malay women entrepreneurs' lower level of uncertainty avoidance compared to Chinese women entrepreneurs. Another intriguing discovery is her radical overhaul of the construct of ego orientation, which gives a new angle on the old idea of entrepreneurs as people who are different from the rest of us. In all, the study poses some challenges to long-standing but infrequently tested ideas about the nature of entrepreneurs and their behavior.

Written by leading scholars from a wide range of countries, this book advances the understanding of women's entrepreneurship by drawing attention to the contexts in which they operate. With its impact on gendered institutions and gendered social forces, it will be of interest for researchers, faculty and students as well as policy-makers and practitioners. It is the fifth in the series of books produced in partnership with the Diana International Research Network.

The economic integration of Southeast Asia or ASEAN Economic Community (AEC) offers enormous opportunities for its members to develop and collectively collaborate with other economies. Combining the culture of the region with global business in an expanding digital atmosphere, however, has caused numerous challenges on an international scale. Due to the importance of this economic player in Asia, research on key topics including Islamic economics, Islamic finance, technology, and cultural issues in doing business are essential to understand the ASEAN competitive landscape and its relations with other countries. *Economics, Business, and Islamic Finance in ASEAN Economic Community* is a pivotal reference source that explores key issues and enhances understanding of business and economics in the ASEAN community and explores the collaboration between this community and Islamic finance and technology. While highlighting topics such as global business, smart manufacturing, and human resource management, this publication explores sustainable development practices as well as the methods of cultural appreciation in economics. This book is ideally designed for deans, heads of department, directors, politicians, policymakers, economists, corporate heads, senior general managers, managing directors, information technology directors and managers, libraries, academicians, researchers, and students.

Women's entrepreneurship is an effective way to combat poverty, hunger and disease, to stimulate sustainable business practices, and to promote gender equality. Yet, deeply engrained cultural norms often prescribe gender-specific roles and behaviors that severely constrain the opportunities for women's entrepreneurial activities. This excellent new volume of work from the Diana Group explores this paradox.

Active learning is now a form of learning that accompanies the knowledge evolution that challenges the learner to promote it, but also encourages him to investigate and become emotionally involved in the task. The great key to obtaining this behavior successfully depends, therefore, on the subject's involvement and ability to undertake, so that active learning becomes emotional entrepreneurial learning that generates new ideas and new forms of knowledge. From memorization, we move on to inquiry, from questioning to constructive participation, from hypostasis to problem-solving, from generalization to critical thinking. When we look at this book, we see real examples, concrete, and senses, from the most important act of human nature: learning!

Entrepreneurship and Management in an Islamic Context Springer

Interest in the field of entrepreneurship is at an all-time high; coincidentally, migration is increasingly changing the landscape of employment. Many migrants find themselves facing challenges that entrepreneurial skills can help overcome. However, little remains explored within adult migrant education, especially within enterprises. *Multidisciplinary Approach to Entrepreneurship Education for Migrants* is a pivotal reference source that examines the most effective methods for teaching migrants vital venture capital skills and ensuring they have the tools necessary for leading business ventures. The book contributes to the development of literature and practices in areas related to both migrant entrepreneurship and entrepreneurial education by presenting conceptual approaches, methods, and educational perspectives that go beyond pedagogy to involve andragogy and heutagogy. Highlighting such topics as local development, self-employment, and teaching-learning methodologies, it is ideally designed for entrepreneurs, educators, trainers, human resources professionals, policymakers, government officials, researchers, academicians, and students.

This book aims to explore and analyse Islamic Moral Economy (IME) as an alternative economic and social system to capitalism and socialism. It proposes a new model of Islamic development, integrating global development within an Islamic framework of spiritual development. It is argued that the failure of Muslim countries to provide basic necessities and an environment free of oppression and injustice can be overcome with this authentic Islamic development framework. In addition, this book can be an important study to identify the theological, political, social and economic boundaries for changing the society to produce IME oriented developmentalism.

Political and Socio-Economic Change in the Middle East and North Africa examines the shortcomings of the economic development policies in the region before and after the Arab uprisings. Many MENA countries tried to pursue neoliberal policies to boost economic growth. However, the outcome was associated with rising and disproportionate unemployment among the youth and women. The focal point of the book is the role of gender and the ways in which policies translate into economic outcomes. Particular attention is paid to women's entrepreneurship, especially as owners of small and medium enterprises, which, as the authors argue, can potentially reduce unemployment and poverty for the population as a whole. The book offers perspectives on wholesome policies that take account of issues concerning gender and youth and, thus, contribute to lower unemployment and reduced poverty and inequity.

This book, "The perspective of women's entrepreneurship in the Age of Globalization" addresses the issue of female entrepreneurship development in the context of globalization. The authors take the position that entrepreneurship serves as a catalyst of economic development and globalization process has progressively reduced barriers to entrepreneurship and increased competition in the global market. Namely, important settings of inter-country cooperation in our times are the emergence of the phenomenon of globalization. Like an on-coming vehicle globalization cannot be stopped. However, we can influence its direction and we can prepare to use it as an instrument for improving the conditions of the greater majority of people all over the world. The recognition of the capacity of women entrepreneurs in our global community is no longer a matter for debate. It is our reality that Female Entrepreneurship has been the major factor contributing to the development of many countries. This book brings together a large amount of information on various women entrepreneurship opportunities from different points of view and from different countries and regions. The special value of this volume is the networking of researchers - scientists and other professionals and experts all over the world and their participation with the articles based on research undertaken specifically for the book.

Women's entrepreneurship research and the understanding of factors influencing the growth of women-owned business advanced significantly over the last decade. Yet, challenges remain.

Women Entrepreneurs and the Global Environment for Growth provides wide-ranging insights on the challenges women entrepreneurs face growing their businesses and how these may be addressed. This volume is rooted in research and considers growth challenges both contextually and firm specific, provoking current thought and enriching the current literature on gender and entrepreneurship. Part one highlights how contextual factors, and especially social and familial settings of entrepreneurs, have a differential impact on men and women. Part two examines strategies, constraints and enablers of growth and performance. The authors aptly demonstrate that a well-focused gender lens is necessary to better explain the phenomenon of women's entrepreneurship. Extending previous studies about women's entrepreneurship, this volume is unique in its application of research from the Diana Project, a path breaking initiative dating from 1999 to study female entrepreneurial success. Contributions from an international cast of authors make this a comprehensive and broadly appealing reference work.

In her book, Juliane Kanitz not only examines the frequently asked question of why Muslim women wear a headscarf, but also concentrates on how it is worn. She is concerned with the cultural, aesthetic and fashionable preferences of women and not primarily with the religious motives that are otherwise often the focus of attention. In addition to a contribution to research on the Muslim headscarf, the author presents theoretical and empirical supplements to Islamic fashion and Islam in Germany as a whole. She also discusses the debate on Europeanization, in which arguments against Muslims are put forward, and develops some perspectives on the topic of the headscarf in Germany that have not yet been taken into account, made possible by the new perspective of fashion.

Occupational segregation is a pressing issue in business and can be detrimental to women in the workforce. With this segregation growing, there is now an urgent need to increase the presence of women in the business market. Arab Women and Their Evolving Roles in the Global Business Landscape is a pivotal reference source for the latest research findings on the Arab culture and how the global culture impacts Arab women in the business market. Featuring extensive coverage on relevant areas such as work and family balance, gender stereotypes, and the glass ceiling, this publication is an ideal resource for legislators and policymakers, economic developers, corporate practitioners, educational faculties, and students of all disciplines who are looking to change the way gender is viewed in the workforce.

This second edition of a classic reference work, written by some of the most eminent academics in the field, contains over 30 per cent more entries on entrepreneurship.

Comprehensive in scope, it includes topics from business angels, to export services to family business and uncertainty and venture capital. There are also entries on individuals including George Eastman, Howard Hughes, Joseph Schumpeter and Walt Disney. Providing its readers with a unique point of reference, as well as stimulus for further research, this Encyclopedia is an indispensable tool for anyone interested in entrepreneurship, particularly students, scholars and researchers.

This book explores contemporary issues and trends facing Islamic banks, businesses and economies as presented at the International Conference of Islamic Economics, Banking and Finance. The authors leverage current empirical research and statistics to provide unique and fresh perspectives on the changing world of Islamic finance. They focus specifically on to the implementation of Islamic financial instruments and services in global capital markets and how their success can be evaluated. Chapters feature case studies from all over the world including examples from Afghanistan, Bosnia and Herzegovina and the United Kingdom, to name a few. The breadth and immediacy of the research presented by the authors will appeal to practitioners and scholars alike. The global outlook and rich data-based approach adopted in this book guarantee that it is a timely and valuable addition to the field of Islamic finance.

This book discusses the idea that there is a specific Islamic form of entrepreneurship. Based on extensive original research amongst small and medium sized enterprises in Saudi Arabia, it

shows how businesses are started and how they grow in the context of an Islamic economy and society. It argues that as specific Islamic approaches to a wide range of economic activities are being formulated and implemented, there is indeed a particular Islamic approach to entrepreneurship. Examining the relationship between Islamic values and entrepreneurial activity, the book considers whether such values can be more effectively used in order to raise the profile of Islamic entrepreneurship, and also to promote alternatives to development in the contemporary business environment. The book analyses the nature of entrepreneurship, and the special qualities of Islamic entrepreneurship, and discusses how the Islamic approach to entrepreneurship can be encouraged and developed further still

The aim of this volume is to explore entrepreneurship and business from the perspective of Islamic principles, which are usually based on collaboration, teamwork, generosity and altruism. The contributions deal with the confluence of Islamic Principles with entrepreneurial and business ownership characteristics; resource use by entrepreneurs; means of entrepreneurial success, and ethics and social responsibility.

This timely and comprehensive book analyses the role of women in leadership from both managerial and socio-emotional perspectives. The authors review the issues that affect real women in business and evaluate what can be done to support and develop women managers. Chapters explore topics such as the stereotyping of leading women, gender equality and discrimination, the glass ceiling and barriers to promotion, the work/home conflict, the gender pay gap and job insecurity, female authority and career development.

The commonly held perception is that businesses owned by women in the Middle East and North Africa are small and informal, that they're less sophisticated, and that they're huddled in low-value-added sectors. In fact, as *The Environment for Women's Entrepreneurship in the Middle East and North Africa* shows, there is very little difference between male- and female-owned firms. Female-owned firms in the region are as well-established, productive, technologically savvy, and connected to global markets as male-owned firms. Although there are many similar characteristics and performance levels between male- and female-owned firms in the region, the book notes that women's entrepreneurship isn't reaching its potential, despite an investment climate that is much less gendered than suspected. With a significant increase in women's education level-in 11 out of 18 countries in the region women outnumber men in universities-and the strong economic rights women have in Islam, women's entrepreneurship can become a far greater engine for growth and diversification than expected in the past. This potential needs to be exploited vigorously. Reforming the investment climate to benefit all players is one important action. The second would be to remove or mitigate hurdles to their economic and social empowerment.

This timely book explores how the Malays and Muslims in general are faced with challenges in the fields of business, economy and politics, in the modern era of globalisation. These research findings can help the Muslim community to enhance international integration, particularly in Malaysia and Southeast Asia. In this work, scholarly and expert authors explore Islamic perspectives on communication, art and culture, business, and law and policy. They respond to the need to uphold and strengthen the culture, arts and heritage of the Malays. Readers are invited to explore the challenges for the Malay and Muslim world and to evolve strategies to ensure competitiveness, dynamism and sustainability. Topics such as Islamophobia, drug trafficking, savings behaviours and the role of social media are addressed. These reviewed papers were presented at the International Conference on Islamic Business, Art, Culture & Communication 2014, held in Melaka, Malaysia. They have the potential to strengthen aspects of Islamic economy and leadership, if translated into action plans. This book represents essential reading for scholars of Islamic studies and will be of interest to those examining Southeast Asia and the Malay world.

This contributed volume explores and reveals the dynamics, strengths and weaknesses, trends

and implications of entrepreneurship in the Middle East and North Africa (MENA) region. Presenting papers by respected experts in the field, it shares essential insights on the status quo of entrepreneurship and the opportunities and threats it faces in the MENA region. Topics range from development of entrepreneurial universities to international entrepreneurship, as well as emergent topics such as green entrepreneurship, sustainable entrepreneurship and youth entrepreneurship.

The treatment of Muslims is the touchstone of contemporary European racism across its many nations and localities. We make a definitive case for two arguments in this book: firstly, the recognition of the accelerating and pervasive nature of Islamophobia in this region; and secondly, recognition that this process is being, can be, and will be challenged by counter-narratives that make the claim for Muslim humanity, plurality, space and justice. This book draws on new evidence from eight national contexts to provide an innovative kit of counter-narratives, which were presented and well received at the European Parliament in September 2018, and subsequently launched across Europe in national workshops in selected states. A synergy between leading academic researchers and the Islamic Human Rights Commission, Countering Islamophobia in Europe will be of value to EU institutions, governments and policy-makers, NGOs and media organisations, as well as researchers of multiculturalism, Islam, Muslims and immigration.

In recent years, a number of scholars trained in the area of economics have begun to pay attention to a fascinating and increasingly important question: Does the interrelationship between religion and enterprise shape entrepreneurial decision making? Though religious groups can provide additional means for the generation of social capital, especially where ethnicity is strongly associated with specific religious adherence, it has been largely absent in economic discussions. *Understanding the Relationship Between Religion and Entrepreneurship* is a collection of innovative research on the methods and applications of religious theology on entrepreneurial decision making. While highlighting topics including women in business, religious marketing, and consumer behavior, this book is ideally designed for entrepreneurs, theologians, business managers, policymakers, researchers, industry professionals, academicians, and students seeking current research on the economic impacts of religious beliefs and practices.

This book presents the nature, challenges and successful cases of female entrepreneurship in Iran. The first part of the book provides a comprehensive insight into Iran's entrepreneurship ecosystem and its accessibility for women by exploring and analyzing data from relevant national and international sources, in particular from the Statistical Center of Iran, Global Entrepreneurship Monitor, World Bank (Doing Business, Gender Equality and Development), World Economic Forum (Global Gender Gap Report, Global Competitiveness Report), and the United Nations Development Plan. Trends in entrepreneurial perceptions and intentions, as well as developments in entrepreneurial activity in Iran from 2008 to 2013, are also studied for both genders. In order to establish a benchmark for the relative position of Iranian women in the region, the main related indices are also compared to those in Egypt, Pakistan, Saudi Arabia and Turkey. In turn, the second part of the book highlights selected role models of growth-oriented female Iranian entrepreneurs who have successfully run a variety of traditionally male-dominated businesses in Iran and internationally, despite the hostile business environment and various gender stereotypes.

Islamic finance often faces numerous challenges in a dynamic marketplace. This book aims to discuss contemporary issues and challenges in Islamic finance to inform discussions surrounding the governance system, the Islamic legal system, prudential regulations, Islamic home financing, and Islamic microfinance. Furthermore, corporate social responsibility (CSR), Islamic accounting, risk management, Basel Accord, and Shari'ah governance systems are discussed in the book. Despite the relevance of these issues in Islamic finance, only a few

reference sources exist. This book will provide a guide for academics, students, and banking professionals to acquaint them with the theory and practice of Islamic finance, filling a needed gap.

This book presents a comprehensive, state-of-the-art portrait of entrepreneurship and small business management issues in Iran, and among the Iranian Diaspora. The major contributions in this book address topics such as innovation, female entrepreneurship, social entrepreneurship, migrant entrepreneurship, corporate entrepreneurship, institutional support of entrepreneurial initiatives and more. This book is the outcome of an extensive research endeavor spanning several years and includes the latest contributions from highly respected authors and experts from Iran and beyond.

Entrepreneurs exist in every country but the nature and level of entrepreneurial activity differs remarkably. Why is this? What shapes the level of entrepreneurial activity in each country? What defines entrepreneurial activity? As more and more teaching and research into entrepreneurship reflects its often international nature, the need for literature reflecting this grows. This concise new textbook provides an introduction to topics in entrepreneurship in a global context; focusing on how enterprise works across the world. Important topics such as financing, innovation and (anti) social enterprise are discussed in detail throughout the text and examples and case studies are used to illustrate the application of different theoretical and conceptual approaches to entrepreneurship and the role it plays in developed, emerging and transitional economies. *Entrepreneurship: A Global Perspective* is suitable for both final year undergraduate and postgraduate courses in enterprise and is likely to appeal particularly to student groups with a strong international element.

In the modern globalized business world, entrepreneurial success can be more difficult to achieve. Innovativeness, effective decision-making, and a drive for success are just a few factors influencing entrepreneurial behavior. *Entrepreneurship and Business Innovation in the Middle East* is a comprehensive reference source for the latest scholarly material on the analysis of entrepreneurial activities in the framework of cultural diversity. Highlighting crucial perspectives and topics in business contexts, such as job satisfaction, intrapreneurship, and corporate governance, this book is ideally designed for academics, professionals, practitioners, and students interested in business enterprises in the Arab culture.

There has been an increase in women entrepreneurs participating in the growth of local, regional, national, and global economies. While these women showcase crucial skills for strategic leadership and strategy that can advance companies, they face cultural, educational, social, and political barriers that impede their development and participation within the global economy. *Women Entrepreneurs and Strategic Decision Making in the Global Economy* is a pivotal reference source that provides vital research on understanding the value of women entrepreneurs and the strategies they can use on the economy and examines gender impact on strategic management and entrepreneurship. While highlighting topics such as emotional intelligence, global economy, and strategic leadership, this book is ideally designed for managers, entrepreneurs, policymakers, academicians, and students.

New Developments in Islamic Economics: Examples from Southeast Asia investigates the latest developments in a vibrant and fast-moving area of practical financial and economic study. This book is primarily focused on Malaysian contexts, while also presenting perspectives from Indonesia and Thailand.

This book presents a curated collection of research on ethnic entrepreneurship, focusing on the informal sector. The common theme of the expert contributions is that entrepreneurial motivation to start informal business is paramount to ethnic groups. In particular, the book explores the factors influencing ethnic groups to start informal businesses and how this creates innovative business activity. It also charts the evolution of ethnic entrepreneurship and informal businesses in advanced and emerging economies; the diversity of entrepreneurial strategies;

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the economics of co-ethnic employment; and the issues surrounding immigrant entrepreneurship. The book is a valuable resource for researchers in the field of informal ethnic entrepreneurship, as well as for policy makers and entrepreneurs.

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