



minutes. By reading this summary, you will discover the secrets to successfully hiring the best recruits. You will also discover that : employees are a company's number one competitive advantage; finding good candidates is a challenge; interviews are often too random and lack methodology; to be successful in recruitment, it is necessary to define your search very precisely by giving the mission, the objectives and the skills it implies. For a company, personnel decisions are decisive: they influence its future success even more than strategy. It's not just a matter of finding qualified people, but of ensuring that they can play a specific role. Recruitment errors are very frequent and can have serious consequences for the company: only a rigorous method can avoid them. This is presented here by Geoff Smart and Randy Street, leaders of the management consulting firm ghSMART. \*Buy now the summary of this book for the modest price of a cup of coffee!

A method book for the development of complete independence on the drumset.

The author introduces a new method to determine crustal stress changes from tectonomagnetic field variations. The principal part of the new approach is a structural model of a geological formation with stress dependent magnetic rock properties, which acts as a «natural geomagnetic stress sensor». The new technique was applied to data obtained from the investigation area of the German-Turkish Earthquake Prediction Research Project at the western end of the North-Anatolian Fault Zone. Here, the differential magnetic total intensity field is being measured biannually since Mai 1985. The author compares the stress changes determined from tectonomagnetic field variations with the results obtained from other experiments and demonstrates that the new method could be significant for monitoring crustal stress changes.

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