

The Principal Leadership For A Global Society

Recent research surrounding educational leadership indicates that among school-related factors, leadership is second only to the classroom teacher as a variable associated with improving student achievement (Leithwood et al., 2004). Given the current climate of high stakes testing and accountability, the role that the principal plays in fostering continuous school improvement and ensuring academic success for all students has become increasingly important. To enhance school performance, the literature proposes that school leaders serve as instructional leaders and distribute their leadership responsibilities. One significant element of such leadership models is the ability of the school principal to support and promote inquiry by teachers and school administrators into student and school data. Wayman and Stringfield (2006) note that a campus culture that values and practices data-based decision making is marked by collaborative inquiry into student data. Advocates of data-driven decision making and data use suggest that inquiry into student data has been shown to be useful in improving overall school practice (Bernhardt, 2003; Wayman and Stringfield, 2006). Furthermore, using data to focus on specific goals will improve student learning (Schmoker, 1999). To explore how principals can foster the development of structures that allow for inquiry into student and school data, a case study of one purposely-selected high school was conducted. The four primary research questions this study addressed were: (1). What structures can high school principals develop and implement that promote inquiry by teachers and administrators into data? (2). What structures positively impact student academic achievement, as perceived by high school teachers and principals? (3). How are teachers using student achievement data in their instructional decision-making? (4). What are the qualitative data elements that school leaders might consider to inform the ongoing planning and decision-making process? Over the course of four months, data was gathered through individual interviews, observations, a survey, and analysis of pertinent documents. Several themes surrounding data analysis and leadership practices emerged. These included: the benefits of using structures to empower school staff to own data, the use of structures to allow for time for collaboration, using data to improve teaching practices, and the benefits of providing teachers greater access to pertinent data.

The role of school principals and their executive staff has changed rapidly and radically over the last decade. They are now required to be not only leading educators but also effective business persons. The reality is, however, that most school leaders have little if any formal training for these business roles, and very limited personal experience in managing these matters. The Business of School Leadership will assist school leaders in developing the understanding, knowledge and skill of business processes that they need to perform this 'new' role effectively. The book does not aim to convert school leaders into accountants or entrepreneurs or marketing specialists. What it provides are the key principles and tactics of business operation that school leaders need if they are to effectively manage both the educational and business imperatives of their schools. The Business of School Leadership is a reliable resource school leaders can turn to, to assist them in addressing business issues.

Enhance your capacity for antiracist leadership! The COVID 19 pandemic has illuminated deep-seated structural inequities in our

schools and across society. More than ever, education leaders are being challenged to take action to disrupt the institutional racism that undergirds many of our longstanding policies and practices. Our students are challenging us to step up and be antiracists who commit to the uncompromising belief all children can learn and deserve an exceptional education. Based on 10 years of work leading the Institute for Courageous Principal Leadership, this book guides leaders to expanding their racial consciousness through self-reflection and provides the tools they need to counter implicit bias and respond to resistance. Grounded in research, but written in practitioner-friendly language, this book:

- Focuses on systemic leadership and institutional failures as the source of predictable student outcomes
- Leverages research and theory to create a process for principals to build racially equitable practices
- Navigates the politics of leadership without compromising student achievement

The practical lessons and strategies in this book will equip you with the skills to implement the leadership and actions that must be taken to confront the reality of systemic racism in education and transform schools into learning environments with a student-centered commitment to high achievement for every learner.

Abstract: Guided by the symbolic interaction premise that meaning is found in the interaction of individuals with their world, this study set out to describe and analyse how selected high school principals in Jamaica understand and practise school leadership by exploring how they view their circumstances, and how their meanings of leadership are modified by the contexts of their work. -- To gain insight into how Jamaican principals conceptualise and experience leadership the study adopted a qualitative, collective case-study design. A purposeful sampling strategy was used to select four exemplary high school principals such that gender, school location and organization were varied. Data were sourced from semi-structured interviews, non-participant observation sessions and integrative diagrams as well as from school, principal and official Ministry of Education, Youth and Culture documents. Within-case and cross-case analyses were conducted using grounded theory modes of analysis, specifically the systematic processes referred to as open and axial coding. -- Findings from the within-case analysis are presented as four individual cases that communicate the salient features of each principal's leadership and context. In the first case entitled Mother of the Poor, the principal defines school leadership as the pursuit of excellence within a framework of valuing and caring for students. The principal at the centre of the second case, The Reculturing Principal, portrays leadership as transforming school culture so that it is receptive to change and committed to growth and improvement. The principal featured in the third case understands leadership as a response to students' social problems, diminished self-concept and dysfunctional community relationships - hence the title The Principal as Social Architect. The final case presents The Community Principal who conceptualizes leadership in terms of building caring, co-operative relationships among all involved in the schooling process with a view to developing community connectedness. -- Findings from the cross-case analysis are presented as two broad themes that characterize the principals' conceptualization and interpretation of school leadership. The first theme - 'Leadership as values-driven' - identified care and respect, social justice and excellence as the common values that defined the principals' leadership, permeating their interactions and informing their decisions. The second theme - 'Leadership as responding to and acting on

context' - revealed that dynamics related to personal, school-community and policy contexts also entered into and interacted with their understandings of leadership. While all four principals in this study were guided and informed by common values, they applied them to their leadership in individual ways, modifying their approaches and emphases in response to a range of contextual elements that were both dynamic and unique. Generally, the principals conceptualized leadership as a moral undertaking, and values together with context emerged as powerful influences on how they defined, interpreted and enacted school leadership. -- Findings from this study contribute to local knowledge about principals and school leadership. Currently, perspectives on what constitutes school leadership depend on frameworks developed for other environments even though the extent to which these are applicable to a Caribbean context is unknown. Furthermore, in the context of recent shifts in policy, it is important to understand what and how principals think about leadership. In this respect, the findings may serve as a guide for future decisions about leadership training and professional development for principals and aspiring principals.

PRINCIPAL LEADERSHIP AND STUDENT ACHIEVEMENT...RESEARCH IN NEW JERSEY URBAN HIGH SCHOOL

DISTRICTS By Dr. Janet A. Munger WITHOUT LEADERSHIP, THERE IS NO SUCCESS My research clearly demonstrates positively and significantly that principal leadership effectiveness relates to school productivity: student achievement, school retention rate and educational continuance rate. The manner in which the school principal influences student achievement is determined. The link between the internal school structure and the external school environment is established. It has been determined from reviewing current research that limited attention has been paid to the methodology of collecting research data. Reviews of research since the 1950s and 1960s have charted intellectual progress. From national and international reviews, it has been brought to light that there exists the tendency in research publications to omit pertinent information pertaining to the rationale of the study; methods of data collection; the extraction of data; its evaluation and analysis; and the explanation of how this has impacted the interpretation of the research findings. As evidenced, improvement is needed in setting research studies within conceptual frameworks and in applying proper analytical procedures in examining combinations of variables. Explanatory Framework My research is set within an explanatory framework. It is based on theory and the desire to increase our understanding of school process. Proper analytical procedures are employed in examining sets of variables. The rationale of the study; methods of data collection; extraction of data; lengthy descriptions and interpretations of how this has impacted its interpretation are presented in my research study in great detail. It is supported by my real-life experiences from over 40 years in educational administration and teaching. Organizational Leadership: Importance Its presentation of the historical development of the literature from 1900 provides a rich background study in the field of organizational leadership. The strength of the data collection procedures, data extraction methodology, analytical methods employed, and research findings serve as a model for future researchers and graduate students of leadership effectiveness and school productivity. It is a syllabus for graduate study in educational administration and school leadership. It is needed in the professional development training of school principals, school leaders, and teachers. It is imperative that these research determinations are employed by educators and administrators alike if

we are to increase our understanding of leadership effectiveness and school productivity, inclusive of student achievement. Those variables determined to contribute to leadership effectiveness as it relates to school productivity, culled from hundreds of research studies, are subsumed within my research manuscript. Those effective school leader determinations, compiled from the study of hundreds of research studies over the past century and the expenditure of millions of dollars are found in this manuscript--my doctoral research study. The relationship between leadership effectiveness and school productivity is established. It is strong, positive, and significant. Those factors contributing to the differences in leadership effectiveness and school productivity are summarized, analyzed, and discussed in great detail. Higher Education is a multi-million-dollar industry in consulting services. The cost of customizing leadership development programs from top business schools can cost \$150,000 per person. This Leadership Research Will Serve to Fill This Need in Our Global Economy.

In *The Coach Approach to School Leadership*, Jessica Johnson, Shira Leibowitz, and Kathy Perret address a dilemma faced by many principals: how to function as learning leaders while fulfilling their evaluative and management duties. The answer? Incorporating instructional coaching techniques as an integral part of serious school improvement. The authors explain how principals can

- * Master the skill of “switching hats” between the nonjudgmental coach role and the evaluative supervisor role.
- * Expand their classroom visits and combine coaching with evaluation requirements.
- * Nurture relationships with teachers and build a positive school culture.
- * Provide high-quality feedback to support the development of both teachers and students.
- * Empower teachers to lead their own professional learning and work together as a team.

Drawing from the authors’ work with schools as well as their conversations with educators across the globe, this thought-provoking book speaks to the unique needs of principals as instructional leaders, providing solutions to challenges in every aspect of this complex endeavor. The role of the principal is changing at a rapid pace. Let this resource guide you in improving your own practice while helping teachers master the high-quality instruction that leads to student success.

A first-of-its-kind book on educational leadership with a global perspective This book offers multiple perspectives on educational leadership from the viewpoint of scholars, policymakers and practitioners. It considers leadership in context and highlights the importance of cultural influences in shaping and forming leadership practices. It is primarily concerned with ‘leading futures’ and the challenges faced by leading schools and school systems in an era of fast-paced technological change. It looks at leadership practices across four different levels (system, professional, leader and learner) and explores the connections therein. The book argues that these four levels are often viewed and described independently but in reality they are inherently interconnected and integrally related. In short, this book takes a multilevel, multicultural and multicontextual look at contemporary educational–leadership practice. Through this comparative lens, it presents new ideas, knowledge and insights that would be relevant and ultimately useful to educational leaders around the globe.

"Arranged to provide readers with theory and research first, *Quality Middle School Leadership* also provides specific examples of how this research can be applied - providing real meaning to the knowledge and skills that are presented. It is designed to prepare those aspiring to

become effective and quality-oriented middle school principals and also to assist practitioners seeking to improve middle school education."--Jacket.

School principals have important roles in instructional leadership, building management, visionary leadership, culture and climate, and emotional intelligence. The main purpose of this dissertation was to determine how principals allocate their time and energy among these five dimensions of school leadership. The research methodology used was an explanatory sequential mixed-method design. In the quantitative component of the research, a survey was distributed to elementary, middle school, and high school principals in Suffolk County, New York. Demographic information was collected from participants, including gender, years of experience as a principal, grade level of the school (elementary, middle, high), and whether the principal has one or more assistant principals. The survey consisted of twenty questions using a Likert scale for responses. The data collected from this survey were analyzed for descriptive statistics, variance, standard deviation, and correlation values. In the qualitative component of the research, an interview was conducted with a focus group of principals. The interview consisted of open-ended questions that were derived from the statistical analysis of the quantitative survey. The responses were recorded and hand-coded to identify themes, patterns, and discrepancies. The intended significance of this study included providing results to principals, and the educational community at large, on the allocation of time and energy across five dimensions of school leadership. The goal is for principals to use this information to reflect on their own practices to ensure all the needs of the school building are met. Throughout the qualitative portion of this study, the goal was to explain why principals of different levels, years of experience, gender, and administrative support report on the dimensions as they do. The benefit of this portion of the study may include the identification of the traits of successful building leaders. If successful, this study may provide a sort of "roadmap" to success for school principals.

This dissertation, "Effects of Principal Leadership on School Culture and Teachers' Shared Sense of Mission" by Wai-ngai, Myra, Chan, ???, was obtained from The University of Hong Kong (Pokfulam, Hong Kong) and is being sold pursuant to Creative Commons: Attribution 3.0 Hong Kong License. The content of this dissertation has not been altered in any way. We have altered the formatting in order to facilitate the ease of printing and reading of the dissertation. All rights not granted by the above license are retained by the author. Abstract: ?This is a case study to explore the effect of a principal's leadership on teachers' shared sense of mission, through the mediating factor of culture. Culture is defined as a metaphor of the school, i.e. the school "is" culture. The analysis of culture is conducted through dissecting the core values as expressed in its practice: symbols, rituals and heroes. The study analyzed the principal's values to picture his mission, since mission is a symbolic expression of values. Teachers' operational goals might vary in form, but were found to be highly consistent with the principal's mission. Hence, they had a shared sense of mission. The study concludes that this was due to a high level of consistency between the principal's personal values and the core values of the school. Thanks to the principal's leadership, his personal values were firmly established in the power contest with other forces at the core of the culture, through his influence on the daily practice of culture: symbols, rituals and heroes. The study offers a discussion on the outcome of principal's influence other than student assessment - teachers' shared sense of mission. This hopefully will encourage more efforts by other researchers in the future to investigate principal's effects in addition to student outcomes. DOI: 10.5353/th_b5017536 Subjects: School principals Educational leadership School environment Teachers - Attitudes A Blueprint for Developing Tomorrow's School Leaders Based on two years of research supported by Carnegie Corporation of New York, The Broad Foundation, and the New Schools Venture Fund, The Principal Challenge focuses directly on the causes and cures of the crisis in school leadership. Marc Tucker, Judy Coddling, and a stellar list of experts from the United States and abroad paint a revealing portrait of

what it means to be a principal now, how and why most graduate schools of education have failed to provide the training principals need, what the military and business sectors do to create and support their leaders and managers, what the state of the art in professional training looks like, what other nations are doing to address this problem, and how to apply the very best practices in the world to solve the crisis in school leadership. This book is honest and hard-hitting. And it offers realistic solutions. Based on the thorough analysis provided by the chapter authors, the editors of *The Principal Challenge* offer an imaginative proposal for a new kind of institution that will train school principals to be turn-around artists. Drawing on the new forms of executive development programs in our business schools, they propose a similar program for school principals. The approach involves a close collaboration between the new institution and entire school districts, combining face-to-face instruction with web-based delivery. The innovative curriculum they describe, like the best approaches in business and industry, uses carefully developed cases, simulations, games, action projects, seminars and journaling. The editors offer a clear conception of what it might mean to be an instructional leader, a way of thinking about what it takes for a principal to be a strategic thinker, an approach that principals can use to take advantage of the best current thinking on knowledge management and professional development, a conception of the principal as school designer, an emphasis on the use of data to drive planning, and a host of tested ideas that principals can use to lead their schools to better results.

Successful Principal Leadership in Times of Change: An International Perspective Springer Science & Business Media

This work represents a publishing event in education research. Genuinely groundbreaking, it is the result of longitudinal research from five nations over five years. The authors set themselves an unprecedented task: to analyze how it is that successful school principals sustain positive outcomes over a significant period of time. To find out, they initiated the International Successful School Principal Project (ISSPP) assembling 30 multinational case histories and numerous comparative analyses. In doing so, they recorded fresh perspectives on the influence school principals can have on their schools, the quality of teaching in their classrooms, and student outcomes. Revisiting the subject schools in 2007, they found many principals still in place, having steered their organizations through various minefields of political, governance and educational reform. As the most penetrating longitudinal investigation of the subject, this research has unearthed fascinating new insights into school leadership that add real substance to the sum of our knowledge. It incorporates data from educational systems in Australia, Denmark, Norway, Sweden, England and the USA. One key finding is that while all principals delegate a range of leadership tasks, successful ones distribute responsibility on a case-by-case basis founded on personal assessments of their staff as well as on organizational and policy contexts. The research also demonstrates that successful principals maintain close communication with their staff and the wider school environment, and that they are adaptive, maximizing the opportunities presented by new political contexts and expectations, yet without losing sight of their school's core moral and ethical principles. The volume's international thematic analysis has allowed comparative conclusions to be drawn on what the principals do to sustain and foster pedagogical and institutional success.

This volume contributes significantly to the ongoing international and Nordic paradigm shift in educational leadership research. It advocates for going from a contemporary, mainstream functionalist paradigm to a reflexive paradigm, based on educational values and knowledge. The volume is built on the shared basis, that the purpose of education is, and must be, fundamental for school leadership practice. However, that is often forgotten in educational governance and policy. The basis of the argument is, that educational leadership needs to change from focusing on effectiveness and narrowly defined accountability towards focusing on leadership that is contributing to the general education of students. That entails that leadership research need to focus on complex perspectives like context, relations, trust, sense making and social

and human values, and less on control, outcomes, accountability and testing. The volume reminds readers about the need to raise awareness of the contexts of education and research, be they political, cultural, economic or ideological. Chapters analyze, discuss and compare research from Nordic educational leadership research systems: Denmark, Finland, Iceland, Norway and Sweden. The cross-system insights clarify the fundamental relations between policy/governance and research/practice and discuss forgotten dependencies and opportunities.

Build better schools by training better leaders A Principal Manager's Guide to Leverage Leadership answers the question that district leaders have been asking across the country: if Leverage Leadership is a roadmap for principals on how to lead great schools, what can principal managers and districts do to support them on that path? A Principal Manager's Guide to Leverage Leadership offers a step-by-step guide to coaching principals to the highest levels of achievement, and it is rooted in studying the most successful principal managers and districts across the country. It can be used by principal managers/supervisors, superintendents, district and state leadership, and principal training organizations to accelerate the growth of principals in your community. Used in conjunction with Leverage Leadership 2.0, this book identifies the key actions principal managers should take to create exceptional school leaders, integrating the seven levers of leadership into district culture from the principal manager on up. With a particular emphasis on the two "super-levers" of data-driven instruction and student culture, this book is packed with advice, professional development materials, and real-world videos of principal managers in action, offering principal managers a valuable resource for bringing about change. A Principal Manager's Guide to Leverage Leadership introduces a new unifying approach that is also highlighted in Leverage Leadership 2.0: See It, Name It, Do It. It gives you the tools to See it (see models of effective practice and identify gaps), Name it (name concrete actions for improvement) and Do it (provide means to practice these action steps until a principal masters them) With A Principal Manager's Guide to Leverage Leadership in hand, principal managers, superintendents and principal training organizations can facilitate district-wide and state-wide transformations and hasten the benefit to the students and community as a whole.

This study examined the impact of principals' leadership styles on the academic achievement of students as measured by the Mississippi Curriculum Test, Second Edition (MCT2). The 2013-2014 school year MCT2 mathematics and language arts scores were used as measures of student achievement and high-stakes testing. The Multifactor Leadership Questionnaire (MLQ5x) was distributed to 420 principals. However, because of incomplete information given by the principals on the questionnaire, and the fact that the Mississippi Department of Education (MDE) did not report MCT2 scores for particular schools, some of the principals' information was not useful; thus leaving the researcher with a sample size of $n = 110$ participants. This study was guided by 2 research questions. Relationships were analyzed using the Multivariate test for Analysis of Covariance (MANCOVA) in which the variable of socioeconomic status was used as a covariate because it was found to result statistically different scores across group means. The research questions sought to determine what type of principal leadership style resulted in higher student achievement in mathematics and language arts. The findings of this study indicated that there were no statistically significant differences among

the transformational, transactional, and passive avoidant leadership styles. It is imperative that principals draw from all leadership approaches (i.e. transformational, transactional, and passive avoidant approach) in their practice instead of focusing on just one type of leadership style. This is true especially in schools that serve a large percentage of students that come from families with low socioeconomic status since this study found that socioeconomic status had a statistical significant effect on student achievement. Only through the utilization of research-based practices will schools be able to raise the bar of student achievement by revamping the leadership style of the school's ultimate instructional leader, the principal.

The Facilitator's Guide helps you effectively lead others through dialogue, reflection, and application of Fullan's work in a number of settings and group sizes.

The author's triangular framework based on federal policy compliance, effective leadership, and innovation helps schools and districts achieve continuous improvement in the 21st century.

With case studies on such topics as implementing a technology program and modifying a schedule, this book shows why principals must play a leadership role.

This brief version of Glickman, Gordon, and Ross-Gordon's "SuperVision and Instructional Leadership: A Developmental Approach" continues to break new ground by exploring, challenging, and reshaping the field of educational administration. A valuable resource for both aspiring and practicing school leaders, this book is a necessity for any school leader's library. While retaining an emphasis on collegiality, school culture, teachers as adult learners, developmental supervision, reflective inquiry, and democratic schools, this third edition continues to be a trend-setter by placing instructional leadership and school improvement within a community and societal context and presenting three new chapters on the cultural tasks of supervision. "New features of the book include: " - An updated discussion of adult learning and implications for instructional supervision (Chapter 4) - Role Play chapter feature that provides structured scenarios that allow for the practice of the four interpersonal approaches of developmental supervision: directive control, directive informational, collaborative, and nondirective (Chapters 8, 9, 10 and 11) - New Chapter, "Facilitating Change," describes and evaluates theories of educational change, change at the individual level, the changing conditions of teaching, norms of continuous school improvement, and other concepts associated with successful school change (Chapter 20) - New Chapter, "Addressing Diversity," examines economic, racial, and ethnic achievement gaps and the "cultural clashes" largely responsible for those gaps (Chapter 21) - Discussions of the characteristics of culturally responsive schools and teachers as well as strategies for promoting and encouraging the development of culturally responsive schools and teachers (Chapter 21) - New Chapter, "Building Community," presents the concepts of the democratic community, moral community, and Professional Learning Community (Chapter 22) - Strategies and suggestions for engaging the school with the larger community it serves (Chapter 22)

The first to make the connection between the new standards and the principal's leadership role in creating and sustaining a school's culture and values, this simple, consistent format includes a standard, followed by the philosophical framework and case

studies.

Exceptional management skills are crucial to success in educational environments. As school leaders, principals are expected to effectively supervise the school system while facing a multitude of issues and demands. *Multidimensional Perspectives on Principal Leadership Effectiveness* combines best practices and the latest approaches in school administration and management. Exploring the challenges faced by principals, as well as the impact of new managerial tactics being employed, this book is a comprehensive reference publication for policymakers, academicians, researchers, students, school practitioners, and government officials seeking current and emerging research on administrative leadership in educational settings.

This expanded and thoroughly updated edition of the popular anthology assembles the best book excerpts, articles, and reports that define and drive the field of educational leadership today. Filled with critical insights from respected authors, education researchers, and expert practitioners, this comprehensive volume features twenty-six chapters in six primary areas of interest: Principles of Leadership, Moral Leadership, Culture and Change, Standards and Systems, Diversity and Leadership, and the Future of Leadership.

This timely and essential book provides a comprehensive guide for school leaders who desire to engage their school communities in transformative systemic change. Sharon I. Radd, Gretchen Givens Generett, Mark Anthony Gooden, and George Theoharis offer five practices to increase educational equity and eliminate marginalization based on race, disability, socioeconomics, language, gender and sexual identity, and religion. For each dimension of diversity, the authors provide background information for understanding the current realities in schools and beyond, and they suggest "disruptive practices" to replace the status quo in order to achieve full inclusion and educational excellence for every child. Assuming that leadership to create equity is a unique practice, the book offers * Clear explanations of foundational terms and concepts, such as equity, systemic inequity, paradigms and cognitive dissonance, and privilege; * Specific recommendations for how to build support and sustainability by engaging colleagues and other stakeholders in constructive dialogues with multiple perspectives; * Detailed descriptions of routines and roles for building effective equity-leadership teams; * Guidelines and tools for performing an equity audit, including environmental scans; * A change framework to skillfully transform your system; and * Reflection activities for self-discovery, understanding, and personal and professional growth. A call to action that is both passionate and practical, *Five Practices for Equity-Focused School Leadership* is an indispensable roadmap for educators undertaking the journey toward an education system that acknowledges and advances the worth and potential of all students.

This book is undertaken by the author who has personally walked the journey of a classroom teacher, middle leader and

school principal in the Singapore education system. It is a culmination of two research projects undertaken in two phases -- the first is derived from the PhD Thesis entitled The Making of School Principals in Singapore and the second is based on interviews with school principals who have retired from the Singapore education system. Both research projects provide invaluable input to describe the four career phases of school leadership, that is, formation, accession, incumbency, and divestiture. This research describes how the formative years of a school principal have tremendous impact on who the principal is, and how the values and beliefs of an aspiring/potential school leader serve to guide him/her in taking on the principalship post. This well-structured book is both exploratory and descriptive. It provides the necessary background for anyone interested in understanding school leadership as a career. More specifically, it will be of value to educators and stakeholders interested in understanding the nature of school leadership in the Singapore education system. Contents: Introduction The Singapore Education System Literature Review Research Methodology and Design The Formative Years Accession: On Becoming a School Principal Incumbency Divestiture Discussion Conclusion Readership: Researchers, students and the general public who are interested to understand the nature of school leadership in the Singapore education system. Keywords: Principalship; School Leadership; Case Studies; Singapore Education System; Teaching Career Review: Key Features: This book is written from the perspectives of a practitioner researcher. The author has served as a classroom teacher, middle leader and principal in the Singapore education system in addition to being a trainer and people developer in school leadership programmes in the National Institute of Education, NTU The life stories of school leaders and retired principals will be informative to serving principals The life stories of first time principals and experienced school leaders can be useful for teaching aspiring middle leaders and school principals

`This is a zippy read arising out of the international project "effective leadership in a time of change", which grapples with the nature and practice of leadership (as opposed to management or administration) in schools' - Times Educational Supplement Who really runs the school - head teachers or governors? What do pupils think of their leaders and should they have a bigger role in school leadership? Is the United Kingdom obsessed with discipline and `strong leadership' as others suggest? Is New Public Management an insidious undermining of what is important and valuable in the UK educational system? The answers to these and other questions present surprises and challenges to the way things are seen in the UK. This book provides evidence from other countries that raises many questions about effective leadership and how it is seen from different viewpoints, and examines the issues in a political context and in relation to a changing world scene.

Written in a clear and readable style, the book contains an extensive exploration of leadership models and management

strategies and is based on the latest research.

Educational Leadership: A Bridge to Improved Practice describes how successful and effective schools and administrators operate in an increasingly challenging, fast-paced, demanding, and at times revolutionary environment. Readers are offered an integrated view of the knowledge base, research, and practice of administration within a context of multiple perspectives and a wide range of thinking. This edition provides a comprehensive discussion of the field of educational administration in three sections. The Foundations of Educational Leadership presents a context for educational leadership studies with thorough descriptions and applications of educational standards, common practices, and assessments that equip each learner with a solid understanding of his or her own leadership style. Instructional Leadership and Student Learning emphasizes the critical role of the school leader in education, and to the student and the teacher. Operational Support for Effective Teaching and Learning examines the major functions of the school leader, including legal, financial, and stewardship responsibilities. FEATURES OF THIS EDITION INCLUDE: A Problem-Based Learning Project at the end of each section, offering opportunities for applied practice and further understanding New Chapter, Technology and Learning , studies the growth of technologies in schools and what that means for aspiring school leaders. All new Expert Opinions from influential and award-winning educational scholars, including Kathleen Binkowski, Chris Devers, and Ian Martin.

Inviting Educational Leadership shows how to achieve successfully understand and translate business strategies which can be applied to people, places, policies, programmes and processes within a school.

The purpose of the study was fourfold: 1) to determine if discrepancies in perceptions exist between study principals and special education teachers as to what makes for 'effective special education leadership' by a principal; 2) If so, what might these discrepancies be?; 3) If not, what are the common themes/perceptions?; 4) to provide a description of what effective leadership among principals leading special education programs might look like. The review of literature within this topic yielded several related themes including the role of the principal as instructional leader, preparation of principals to lead special education programs, current special education legislation, and principal leadership in special education in the school. The research topic and the related research questions called for a qualitative, grounded theory research design. Four major themes emerging from the study, representing effective principal leadership of special education programs are: "classroom support", "visible involvement", "collaborative faculty relationships", and "current professional development". One theme emerging from the teacher group was "parent relationships". One theme emerging from the principal group was: "goal of student success."

This book contributes significantly to our understanding of successful school leaders by describing similarities and

