

and management problems in the private and public sectors. This text will be relevant to practising and aspiring managers studying people management, organizational behaviour and change management.

This engaging and concise text offers the student and the general reader a compact, readable treatment of British membership of the European Union from 1973 to the present day. It provides a highly distilled and accessible analysis and overview of some of the parameters and recurring features of Britain's membership of the European Union, touching on all of the major facets of membership. Key features: examines the constant and changing character of British membership of the European Union (EU) discusses the problematical and often paradoxical features of membership familiarizes the reader with both academic and public debates about the subject offers thematic treatment of all aspects of policy and attitudes towards the EU provides an overview of the main landmarks in the history of the EU since 1973 presents the most comprehensive and up-to-date text on the course and result of the EU referendum campaign. This book will be of key interest to scholars, students and the generally interested reader in the areas of European Studies, British Politics, EU Studies, Area Studies and International Relations.

????:Daily life in China on the eve of the Mongol invasion 1250~1276

In recent years, we have seen massive fines and penalties dished out to almost every major bank in the world for breaking the law. Yet these banks are considered 'too big to indict' in today's world, due to the threat of destabilizing the financial system... Double Standards travels 25 years back to explore the story of a bank, with roots in the Middle East, that rose to prominence and became the fastest-growing bank in the world. It was called the Bank of Credit & Commerce International, known as BCCI, and became the 4th largest bank in the world by 1991. It became the bridge between the Third World and the West and at its height was bailing out governments in developing countries, like the IMF or World Bank. It was also a favourite port of call for some more notorious clientele, like the CIA, who used the bank to facilitate its covert operations overseas. The Bank of England and US authorities shut the BCCI down amidst allegations of fraud in July 1991, making over 14,000 employees redundant and leaving over 1 million customers out of pocket. Double Standards revisits the actions taken by the Bank of England and the regulatory authorities with regards to BCCI and carries out an academic analysis to compare its treatment with the major banking scandals following the global financial meltdown in 2008. The malpractice that BCCI was accused of was on par with a parking violation compared to the actions of the bigger banks of today, yet the fines and penalties to these banks are not as severe as the punishment meted out to BCCI. Why was the bank shut and, more importantly, who benefitted from its closure? This informative analysis of BCCI's rise and fall will appeal to those with an interest in finance and banking law.

À quoi sert la finance ? John Kay, avec sa double compétence pratique et académique du monde de la finance, a une approche des opérations du secteur financier plus réaliste que celle de la moyenne des gens. Il est favorable à de bons banquiers et à des gestionnaires d'actifs efficaces, mais il ne voit pas beaucoup des uns et des autres...

The financial crisis of 2008 has led to a re-evaluation of the role of financial institutions and their relationship with the wider economy and society. This process has meant an increased questioning of both the conduct of business itself and the principles behind commercial and financial activities. Yet non-western voices have been notably absent from this debate, as have alternatives to the dominant western-derived economic ideologies. From the ancient spiritual wisdom or Dharma of the Jains, there emerges a practical modern philosophy fully in tune with the re-emergence of India as a global economic power. Jain individuals, businesses and charities have played a powerful role in India's rise and within the global Indian Diaspora. Jain communities are noted everywhere for their contributions to business, the professions and science. These successes are based on the principles of interdependence and co-operation, with an emphasis on long-term consolidation rather than short-term bursts of growth. Researchers and students interested in the ethics of finance, accounting and economics will find Jainism and Ethical Finance a scholarly and illuminating evaluation of Jain Dharma as a non-western case study. In the light of current concerns about the way global finance and banking systems operate, this book offers a timely alternative perspective. .

Surrounded by sluggish growth, high rates of unemployment, rising inequality, growing financial instability and increased social tensions, pessimism about our future abounds. Dr. Mohamed A. El-Erian, one of the world's most influential economic thinkers, explains lucidly the realities of the economic choices that we will soon face. The path that the global economy and markets are on is ending. But what comes thereafter is far from predestined. It critically depends on choices that we make as households and companies, and decisions that our political representatives take. *The Only Game in Town* details how the world is increasingly being shaken, both from above and from below. It illuminates the growing internal contradictions, the constraints that are undermining growth and prosperity, and the radical overhaul in thinking that is required. In the aftermath of the financial crisis, central banks were handed responsibility for the fate of the global economy. Lifting the veil on the inner workings of these powerful and innovative institutions, El-Erian explains why they cannot save us this time around. Laying out a road map for growth, *The Only Game in Town* shows how and why collaboration between central bankers, policymakers and business leaders is essential. Drawing on insights from behavioral science, economics and finance, this book provides the tools needed to understand the uncertainties that lie ahead and return us to a path of prosperity. Thought provoking and insightful, this book is required reading for investors, policymakers, and anyone interested in the future.

ECONOMICS. Alex Brummer traces the course of the recent financial crisis from its origins in the U.S. subprime market to its explosion onto the international scene, and reveals the potentially disastrous path down which we're all being led. Presents a story of greed, mismanagement and dithering in which bankers seeking to make a quick buck, regulators

Shortlisted for the Orwell Prize 2016 We all depend on the finance sector. We need it to store our money, manage our payments, finance housing stock, restore infrastructure, fund retirement and support new business. But these roles comprise only a tiny sliver of the sector's activity: the vast majority of lending is within the finance sector. So what is it all for? What is the purpose of this activity? And why is it so profitable? John Kay, a distinguished economist with wide experience of the financial sector, argues that the industry's perceived profitability is partly illusory, and partly an appropriation of wealth created elsewhere - of other people's money. The financial sector, he shows, has grown too large, detached itself from ordinary business and everyday life, and has become an industry that mostly trades with itself, talks to itself, and judges itself by reference to standards which it has itself generated. And the outside world has itself adopted those standards, bailing out financial institutions that have failed all of us through greed and mismanagement. We need finance, but today we have far too much of a good thing. In *Other People's Money* John Kay shows in his inimitable style what has gone wrong in the dark heart of finance.

With a huge proportion of organizations' expenditure related to their human resources and recent economic pressures making companies more lean than ever, it has never been more important for HR professionals to think and act strategically, and turn their people planning into profit. Focused on HR as a key tool for competitive advantage and sustainable success, "HR Strategy" demonstrates how to develop a winning human resource strategy working backwards from the results you want to see towards a workable, measurable plan for managing human capital. Tap into the needs of individual employees to unleash their maximum value with this concise, easy-to-read book that takes a practical, how-to approach, covering the wide-angle theory and the day-to-day practice. This new edition includes: updated case studies to demonstrate strategies work in different organizational contexts; thorough revision throughout to incorporate the latest theories, developments, tools and measures; increased focus on the questions you need to ask yourself about your organization's drivers and values in order to make real changes from the ground level up. Paul Kearns is a respected HR strategy consultant and recognised authority in measuring the financial impact of human capital strategies. He has taught HR-business strategy at MBA level for over 10 years and has a growing reputation in the UK and worldwide, as seen by his appearance in "HR Magazine's" Most Influential list of 2008. This new edition features updated case studies and thorough revision throughout to incorporate the latest theories, developments, tools and measures. It comes now with increased focus on the questions you need to ask yourself about your organization's drivers and values in order to make real changes from the ground level up. It is written by recognised leading consultant featured in "HR Magazine's" Most Influential list of 2008

Crime, Justice and Society in Scotland is an edited collection of chapters from leading experts that builds and expands upon the success of the 2010 publication *Criminal Justice in Scotland* to offer a comprehensive and critical overview of Scottish criminal justice and its relation to wider social inequalities and social justice. This new volume considers criminal justice in the context of the Scottish politics and the recent referendum on independence and it includes a discussion of the complex relationships between criminal justice and devolution, nationalism and nation building. There are new chapters on research and policy, sectarianism,

