

## Nigerian Civil Service Rules And Regulations

If you want to pass a public service examination, earn an appointment, or be promoted within the ranks of a governmental organization, then this comprehensive textbook must be on your bookshelf. You'll learn the details of how to become a public servant and, if you are already one, how to enhance your career. Government workers, politicians, students, and lawyers will all find a great resource in this textbook. You will learn differences between civil service and public service; details behind pension systems; tactics to battle inefficiency; legal terminologies that will help you do your job; general knowledge about international organizations and international affairs; You'll also discover the details about how governments work, the overall purpose of government, and the tasks associated with various posts. Packed with useful information, the "Comprehensive Textbook on Public Service Examination" offers a resource to assist you throughout your public service career.

Civil Service Rules (revised to 1st April, 1974) Nigerian Civil Service Machinery of Government and Government Regulations The Problem of Civil Service Inefficiency in Nigeria The Role of Effective Personnel Management in Checking Inefficiency in the Civil Service, with Particular Reference to Plateau State Civil Service Akwa Ibom State Public Service Rules Government White Paper on the Report of the Presidential Committee on the Review of the Public Service Rules Inside the Nigerian Civil Service The Role of Civil Service in National Development Guidelines for Appointments, Promotion and Discipline Recurrent and Capital Estimates of the Government of Kwara State of Nigeria The Nigerian Civil Service Alfa Theory and Practice of Public Administration and Civil Service Reforms in Nigeria

This book provides a comprehensive insight into the origin and evolution as well as the various phases of growth and decline of the Nigerian civil service; the nature and problems of past and current reforms; and an agenda of action to reposition it as a professional service. This is presented with the backdrop of an extensive exploration of the main theoretical issues and concepts in the field of public administration.

Corruption in Africa makes a significant contribution to the study of the impacts and eradication of corruption in African societies. John Mukum Mbaku offers a comprehensive analysis of the causes of public malfeasance in African countries and provides a number of practical and effective policy options for change. This book demonstrates the destructive relationship between corruption and the abrogation of economic freedoms and entrepreneurship, a system that has clearly left Africa as one of the most deprived regions in the world. Utilizing the tools of public choice theory, Mbaku emphasizes the important role that institutions have in corruption control and he recommends reconstructive democratic constitutions as the most effective means of development. Until African states provide their people with institutional arrangements that adequately constrain the state and enhance wealth production, the living standards in the continent will continue to deteriorate. Corruption in Africa is a fascinating and informative text that will appeal to those interested in African studies and developmental policies.

A country-by-country synopsis of the public sector reform programmes in 40 Commonwealth developing countries, with a profile of each country and an outline of the reform initiatives, implementation processes, achievements and problems encountered.

Deeper Insight into Nigeria's Public Administration is a collection of a wider range of Public Administration topics to which scholars and

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authors have devoted attention in recent time. Here is a lucidly written and presented book, which selective scholars, researchers and readers would find indispensably useful to procure for personal and institutional librarians.

In this book, Professor Sharang Stephen takes the reader through the fundamentals of Public Sector Reforms in the Administrative, Economic and Financial Management Sectors of the Economy by highlighting the essentials and providing historical information into the establishment, growth and development of the Public Service over the years. The book places emphasis on the current development initiatives of Government in areas such as the Public Service Reforms, Anti-corruption action plan, the adoption of the International Public Sector Accounting Standards (IPSAS) among others. Key Topics include:

- ?Highlights of some of the provisions of Public Service Rules
- ?Eligibility for appointment in the Federal Civil Service (PSR No: 02205)
- ?Committees set up in a Ministry for Appointment, Discipline and Promotion
- ?Differentiating between Promotion, Advancement and Up-grading
- ?List of acts regarded as misconduct
- ?Differentiating between transfer and posting
- ?Documents for processing of Pensions upon retirement
- ?How to access Pension contributions
- ?The Objective of the 2014 Pension Reform Act
- ?Main features of a council memorandum
- ?Sources of revenue from which consolidated revenue funds accounts receive Revenue funds
- ?Types (forms) of economic policies
- ?Fiscal policy and monetary policy
- ?Budgeting systems in Government and budgetary improvement techniques
- ?Medium Term Expenditure Framework (MTEF) and Fiscal Strategy Paper (FSP)
- ?Implementation strategies and challenges of GIFMIS
- ?Good governance and social responsibility?
- The three basic requirements of good governance
- ?Identifying threats to successful completion of a project
- ?The Whistle blowing policy of the Buhari administration
- ?Motivation and Leadership

And lots more.... The book is no doubt an invaluable companion for Civil Servants especially those at the Directorate Grades preparing for Promotion Examinations and Public Servants working in the Nigerian Public Sector environment to enable them become abreast of current and future developments initiatives of Government in Public Sector such as the introduction of IPPIS, GIFMIS, 2020 Finance Bill and Open Treasury Portal etc. The book is also written to cover a wide range of readers including students of social and management sciences preparing for Public Sector Professional Examinations subjects and all who desire a deep understanding of how government works and how policies are formulated and implemented on behalf of the citizenry. It prepares students for careers in today's public service, whether in government or nonprofits. It is written for both today's and tomorrow's public service.

Laying the Foundation for Nigeria's Democracy: My Account of June 12, 1993 Presidential Election and Its Annulment is a factual, gripping, and compelling insight into the most authentic analysis and explanation of the nation's political environment under which the June 12 election was held and how the result was tragically annulled, even as it was accurately adjudged as the freest and fairest in the history of the country. The theoretical thrust deals with the crux of the problems that face the task of nation-building in Nigeria which is legitimacy. Prudently, the author examines how the Nigerian leadership tends to attract legitimacy and its acceptance from the generality of Nigerians. He documents the centrifugal and centripetal forces that combined in the various ways to shape as well as influence President Babangida's transition program. The program is analyzed and compared with the

previous transition program, and the process, its special features like its phased nature and its inbuilt learning process are identified. Professor Humphrey Nwosu concludes the book by stating unequivocally that Nigerians found a great deal of opportunity for real and genuine democracy during June 12 presidential election and they grabbed it. The outcome of the election and its annulment had whetted the appetite of both the majority and the minority ethnic groups of Nigeria. There is therefore a burning desire for equality, fairness and freedom for all Nigerians. Suggesting how Nigerians can solve their present political problems, he reiterates that the June 12 presidential election lays a strong foundation for democracy in Nigeria, and also maintains that June 12, 1993 election was indeed the Real Democracy Day in Nigeria while May 29, 1999 was its offshoot. This broad-ranging book of stimulating account is commended to students of political science, political leaders, democrats, all public office-holders as well as independent readers having the interest of Nigeria's development at heart.

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