







them. This reader delivers the latest and most influential contributions on economic inequality, social mobility, educational inequality, racial and ethnic relations, and gender inequality. Readers will encounter pieces from top scholars in a variety of fields, including Emmanuel Saez (Economist, UC Berkeley), Kathryn Edin (Sociologist, Johns Hopkins), Raj Chetty (Economist, Harvard), Florencia Torche (Sociologist, NYU), and Lucien Bebchuk (Law, Harvard). The readings spanning these fields are expertly excerpted to get readers quickly and immediately to the heart of the scholarship. In each area, Grusky and Hill also provide a concise introduction to the key questions, allowing readers to quickly understand the main forces at work, the debates still in play, and what's still unknown. The resulting collection is pitch-perfect introduction for undergraduates or anyone interested in learning why we're entering a new era of inequality and what can be done to change the tide.

'Equality' as an ideal has a long history, and while some progress has obviously been made, the persistence of certain inequalities is remarkable. In order to draw a detailed picture of equality's nature, value, relevance, and scope, this book provides a multidisciplinary analysis. Using a classic three part framework, the book looks at the macro level (broader systemic, historical, conceptual, societal and European level), the meso level (concrete social institutions such as the labour market and the welfare state) and the micro level of the individuals and their relations and thoughts about equality (psychological reactions, cultural depictions and sociological analyses). The chapters not only provide an overview of the state of equality, but also identify promising areas of future research, and will be of interest to students and scholars across a number of fields including European studies, history, law, political philosophy, psychology, sociology and economics.

In this new volume noted scholars David B. Grusky and Szonja Szel nyi have assembled a compilation of the most relevant contemporary readings on social inequality that is also backed by a select list of the most fundamental classics, all from top names in the field.

This book assembles classic and contemporary articles representing the major sociological approaches to understanding social inequality. Although there are various competing texts covering issues of social inequality, this book is the only comprehensive source of classic and contemporary articles that have defined and redefined the contours of the field. The introductory articles in each section of the book provide examples of the major research traditions in the field, while the concluding essays (commissioned by leading scholars) provide broader programmatic statements that identify current controversies and unresolved issues.. The field of stratification is being transformed and reshaped by advances in theory and quantitative modeling as well as by new approaches to the analysis of economic, racial, and gender inequality. Although these developments are revolutionary in their implications, until now there has been no comprehensive effort to bring together the classic articles that have defined the contours of the field. In this revised and updated second edition of *Social Stratification*, the history of stratification research unfolds in systematic fashion, with the introductory articles in each section providing examples of the major research traditions in the field and the concluding essays (commissioned from leading scholars) providing broader programmatic statements that identify current controversies and unresolved issues. This comprehensive reader is designed as a primary text for introductory courses on social stratification and as a supplementary text for advanced courses on occupations, labor markets, or social mobility. 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This comprehensive reader is designed as a primary text for introductory courses on social stratification and as a supplementary text for advanced courses on social classes, occupations, labor markets, or social mobility. The following types of questions and debates are addressed in the six sections of the reader: Forms and Sources of Stratification: What are the major forms of inequality in human history? Can the ubiquity of inequality be attributed to individual differences in talent or ability? Is some form of inequality an inevitable feature of human life? The Structure of Contemporary Stratification: What are the principal fault lines or social cleavages that define the contemporary class structure? Have these cleavages strengthened or weakened with the transition to modernity and postmodernity? Generating Stratification: How frequently do individuals move into new classes, occupations, or income groups? Is there a permanent underclass? To what extent are occupational outcomes determined by such forces as intelligence, effort, schooling, aspirations, social contacts, and individual luck? The Consequences of Stratification: How are the life-styles, attitudes, and behaviors of individuals shaped by their class locations? Are there identifiable class cultures in past and present societies? Ascriptive Processes: What types of social processes and state policies serve to maintain or alter racial, ethnic, and sex discrimination in labor markets? Have these forms of discrimination weakened or strengthened with the transition to modernity and postmodernity? The Future of Stratification: Will stratification systems take on completely new and distinctive forms in the future? How unequal will these systems be? Is the concept of social class still useful in describing postmodern forms of stratification? Are stratification systems gradually shedding their distinctive features and converging towards some common (i.e., postmodern) regime? The volume offers essential reading for undergraduates who need an introduction to the field, for graduate students who wish to broaden their understanding of stratification research, and for advanced scholars who seek a basic reference guide. Although most of the selections are middle-range theoretical pieces suitable for introductory courses, the anthology also includes advanced contributions on the cutting edge of research. The editor outlines a modified study plan for undergraduate students requiring a basic introduction to the

