

# Human Resource Management 14th Edition Mathis Jackson

This book is one among the most relevant fields for research and study for students, scholars as well as other researchers. This book is one such initiative that is equipped with MCQ's on Human Resource Management and surely will help the learners up to greater extent in getting latest knowledge and qualifying competitive examinations. The book has been written with one prime objective of providing comprehensive knowledge to those students who are eager to qualify UGC NET/SET/SLET and want to join the prestigious teaching profession.

HR managers are under intense pressure to become strategic business partners. Many, unfortunately, lack the technical skills in financial analysis to succeed in this role. Now, respected HR management educator Dr. Steven Director addresses this skill gap head-on. Writing from HR's viewpoint, Director covers everything mid-level and senior-level HR professionals need to know to formulate, model, and evaluate their HR initiatives from a financial and business perspective. Drawing on his unsurpassed expertise working with HR executives, he walks through each crucial financial issue associated with strategic talent management, including the quantifiable links between workforces and business value, the cost-benefit analysis of HR and strategic financial initiatives, and specific issues related to total rewards programs. Unlike finance books for non-financial managers, Financial Analysis for HR Managers focuses entirely on core HR issues. More than ever before, HR practitioners must empirically demonstrate a clear link between their practices and firm performance. In Investing in People, Wayne F. Cascio and John W. Boudreau show exactly how to choose, implement, and use metrics to improve decision-making, optimize organizational effectiveness, and maximize the value of HR investments. They provide powerful techniques for looking inside the HR "black box," implementing human capital metrics that track the effectiveness of talent policies and practices, demonstrating the logical connections to financial and line-of-business, and using HR metrics to drive more effective decision-making. Using their powerful "LAMP" methodology (Logic, Analytics, Measures, and Process), the authors demonstrate how to measure and analyze the value of every area of HR that impacts strategic value.

Societal demands, needs, and perspectives of ethical and socially responsible behavior within business environments are a driving force for corporate self-regulation. As such, executives must consistently work to understand the current definition of ethical business behavior and strive to meet the expectations of the cultures and communities they serve. Ethical and Social Perspectives on Global Business Interaction in Emerging Markets compiles current research relating to business ethics within developing markets around the world. This timely publication features research on topics essential to remaining competitive in the

modern global marketplace, such as corporate social responsibility, corporate governance, consumer behavior understanding, and ethical leadership, and how all of these components attribute to the decision making process in business environments. Business executives and managers, graduate-level students, and academics will find this publication to be essential to their research, professional, and educational needs.

In *Compensation and Benefit Design*, Bashker D. Biswas shows exactly how to bring financial rigor to the crucial "people" decisions associated with compensation and benefit program development. This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs. Next, Biswas thoroughly addresses the acquisition component of compensation, as well as issues related to general compensation, equity compensation, and pension accounting. He assesses the full financial impact of executive compensation programs and employee benefit plans, and discusses the unique issues associated with international HR systems and programs. This book contains a full chapter on HR key indicator reporting, and concludes with detailed coverage of trends in human resource accounting, and the deepening linkages between financial and HR planning. Replete with both full and "mini" case examples throughout, the book also contains chapter-ending exercises and problems for use by students in HR and finance programs. ¶ HR managers are under intense pressure to become strategic business partners. Many, unfortunately, lack the technical skills in financial analysis to succeed in this role. Now, respected HR management educator Dr. Steven Director addresses this skill gap head-on. Writing from HR's viewpoint, Director covers everything mid-level and senior-level HR professionals need to know to formulate, model, and evaluate their HR initiatives from a financial and business perspective. Drawing on his unsurpassed expertise working with HR executives, he walks through each crucial financial issue associated with strategic talent management, including the quantifiable links between workforces and business value, the cost-benefit analysis of HR and strategic financial initiatives, and specific issues related to total rewards programs. Unlike finance books for non-financial managers, *Financial Analysis for HR Managers* focuses entirely on core HR issues.

Fully revised and updated with input from practicing HR professionals, *Fundamentals of Human Resource Management, 14th Edition* provides students with a concise yet thorough introduction to the quickly evolving world of Human Resource Management (HR). This conversational and engaging text is designed to enhance online and distance learning and covers nearly all topics and competencies recommended by Society of Human Resource Management (SHRM) and Human Resource Certification Institute (HRCI) including human resource functions, strategy, planning, legal context, employee relations, talent acquisition, training and development, performance management, total rewards, health, safety, and labor relations. Every chapter is filled with real-world

examples and activities based on current and emerging issues designed to strengthen student comprehension and increase student engagement.

Social capital as a concept, is a comparatively recent addition to the regional economic and innovation literature. Facets of social capital are generally acknowledged to include trust, collaboration, cooperation, bridging and bonding social network ties, and reciprocity. Nevertheless, forms of social capital such as bonding and bridging social capital, are less frequently explored in the literature. Innovation and Social Capital in Organizational Ecosystems breaks down the concept of innovation into its main components, which represent a spectrum of innovation activity from technology-based innovation to hidden and social innovation, in order to support executives concerned with innovation and social capital in different work communities and environments. Highlighting a range of topics including regional development, social innovation, network capital, and more, this book is ideally designed for researchers, professionals, students, policymakers, and practitioners.

????????

**HUMAN RESOURCE MANAGEMENT: ESSENTIAL PERSPECTIVES, 7E** provides a focused understanding of the most up-to-date concepts and practices that are important for today's successful HR professionals. Recognized authors Robert Mathis, John Jackson, and Sean Valentine have condensed the best from their market-leading Human Resource Management, 14e to create a concise text intended for HR directors and instructors seeking basic yet comprehensive and up-to-date coverage of HR concepts and practices. Thorough yet concise, **HUMAN RESOURCE MANAGEMENT: ESSENTIAL PERSPECTIVES, 7E** follows a consolidated framework adapted from the larger book while helping students identify and focus on core concepts in the field in a more succinct, streamlined format. This edition reviews today's most important laws and regulations and addresses the information most often used by HR professionals. The authors focus on the coverage most important for students, with a solid introduction to concepts and practices that are applicable for HR professionals and general managers in numerous industries. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The main objective of this book is to provide students, scholars, and practitioners a detailed background on the human resource management (HRM) practices in Mexico. This book provides ten distinguishing chapters that focuses on the core functions of HRM in Mexico. The book took almost a year (Oct 2013 to Aug 2014) to complete. Scholarly and institutional databases were diligently searched for relevant articles for each chapter. This book has 27 tables that provide important information on key current concepts. There are two appendices providing valuable information on Mexican staffing practices. This edition has a new chapter that has live interviews with four professionals who have relevant experience in Mexico. There is paucity in obtaining consolidated information on Mexican HRM practices. This book addresses this dearth in the international management literature by providing individual chapters on the different HRM practices adopted in Mexico. This book will be beneficial for

practitioners also as each chapter provides an implication section for business leaders.

Human Resource Management Prentice Hall

In Compensation and Benefit Design, Bashker D. Biswas shows exactly how to bring financial rigor to the crucial "people" decisions associated with compensation and benefit program development. This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs. Next, Biswas thoroughly addresses the acquisition component of compensation, as well as issues related to general compensation, equity compensation, and pension accounting. He assesses the full financial impact of executive compensation programs and employee benefit plans, and discusses the unique issues associated with international HR systems and programs. This book contains a full chapter on HR key indicator reporting, and concludes with detailed coverage of trends in human resource accounting, and the deepening linkages between financial and HR planning. Replete with both full and "mini" case examples throughout, the book also contains chapter-ending exercises and problems for use by students in HR and finance programs. More than ever before, HR practitioners must empirically demonstrate a clear link between their practices and firm performance. In Investing in People, Wayne F. Cascio and John W. Boudreau show exactly how to choose, implement, and use metrics to improve decision-making, optimize organizational effectiveness, and maximize the value of HR investments. They provide powerful techniques for looking inside the HR "black box," implementing human capital metrics that track the effectiveness of talent policies and practices, demonstrating the logical connections to financial and line-of-business, and using HR metrics to drive more effective decision-making. Using their powerful "LAMP" methodology (Logic, Analytics, Measures, and Process), the authors demonstrate how to measure and analyze the value of every area of HR that impacts strategic value.

The development of any organization is deeply connected with the influences of its employees. By implementing new competencies in the workforce, both the employees and the business overall can thrive. The Handbook of Research on Human Factors in Contemporary Workforce Development is a pivotal source for the latest scholarly perspectives on social aspects and employee influences on modern business environments. Including a range of topics such as gender diversity, performance appraisal, and job satisfaction, this publication is an ideal reference for academics, professionals, students, and practitioners seeking content on optimizing development in contemporary organizations.

Armstrong's Handbook of Human Resource Management Practice is the bestselling, definitive text for all HRM students and professionals. Providing a complete resource for understanding and implementing HR in relation to the needs of the business as a whole, it contains in-depth coverage of all the key areas essential to the HR function such as employment law, employee relations, learning and development, performance and reward. Accessible and to the point as ever, this fully updated 14th edition includes emerging theory and practice, embracing the most current thinking on engagement, talent management and leadership development. With updated case studies and references to academic journals, professional magazines and recent research and surveys, it also includes coverage of new approaches to topics such as job evaluation and pay structures. Armstrong's Handbook of Human Resource Management Practice is aligned with the Chartered Institute of Personnel and Development (CIPD) professional map and standards, with the sections meeting CIPD learning outcomes now even clearer than before. Comprehensive online support material for instructors, students and HR managers are included. Resources for students and professionals include multiple choice questions, flash cards, case studies, further reading and a glossary of HRM terms. The lecturers' manual contains session notes, discussion questions, a literature review and a complete set of lecture slides.

In Compensation and Benefit Design, Bashker D. Biswas shows exactly how to bring financial

rigor to crucial "people" decisions associated with compensation and benefit program development. This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs. Biswas thoroughly addresses the acquisition component of compensation, as well as issues related to general compensation, equity compensation, and pension accounting. He assesses the full financial impact of executive compensation programs and employee benefit plans, and discusses the unique issues associated with international HR systems and programs. This book contains a full chapter on HR key indicator reporting, and concludes with detailed coverage of trends in human resource accounting, and the deepening linkages between financial and HR planning. Replete with both full and "mini" case examples throughout, this book will be valuable to a wide spectrum of HR and financial professionals, with titles including compensation and benefits analysts, managers, directors, and consultants; HR specialists, accounting specialists, financial analysts, total rewards directors, controller, finance director, benefits actuaries, executive compensation consultants, corporate regulators, and labor attorneys. It also contains chapter-ending exercises and problems for use by students in HR and finance programs.

This volume of Research Methodology in Strategy and Management reflects a diversity of Africa-born authors in the mainland and diaspora, as well as non-Africans whose research focus on Africa, it offers high impact research that makes a major contribution in advancing management education and knowledge in Africa.

A brand new collection of high-value HR techniques, skills, strategies, and metrics... now in a convenient e-format, at a great price! HR management for a new generation: 6 breakthrough eBooks help you help your people deliver more value on every metric that matters This unique 6 eBook package presents all the tools you need to tightly link HR strategy with business goals, systematically optimize the value of all your HR investments, and take your seat at the table where enterprise decisions are made. In The Definitive Guide to HR Communication: Engaging Employees in Benefits, Pay, and Performance, Alison Davis and Jane Shannon help you improve the effectiveness of every HR message you deliver. Learn how to treat employees as customers... clarify their needs and motivations ... leverage the same strategies and tools your company uses to sell products and services... package information for faster, better decision-making... clearly explain benefits, pay, and policies... improve recruiting, orientation, outplacement, and much more. In Investing in People, Second Edition, Wayne Cascio and John W. Boudreau help you use metrics to improve HR decision-making, optimize organizational effectiveness, and increase the value of strategic investments. You'll master powerful solutions for integrating HR with enterprise strategy and budgeting -- and for gaining commitment from business leaders outside HR. In Financial Analysis for HR Managers, Dr. Steven Director teaches the financial analysis skills you need to become a true strategic business partner, and get boardroom and CFO buy-in for your high-priority initiatives. Director covers everything HR pros need to formulate, model, and evaluate HR initiatives from a financial perspective. He walks through crucial financial issues associated with strategic talent management, offering cost-benefit analyses of HR and strategic financial initiatives, and even addressing issues related to total rewards programs. In Applying Advanced Analytics to HR Management Decisions , pioneering HR technology expert James C. Sesil shows how to use advanced analytics and "Big Data" to optimize decisions about performance management, strategy alignment, collaboration, workforce/succession planning, talent acquisition, career development, corporate learning, and more. You'll learn how to integrate business intelligence, ERP, Strategy Maps, Talent Management Suites, and advanced analytics -- and use them together to make far more robust choices. In Compensation and Benefit Design , world-renowned compensation expert Bashker D. Biswas helps you bring financial rigor to compensation and benefit program development. He introduces a powerful Human Resource Life Cycle Model for considering compensation and benefit programs... fully addresses issues

related to acquisition, general compensation, equity compensation, and pension accounting... assesses the full financial impact of executive compensation and employee benefit programs... and discusses the unique issues associated with international HR programs. Finally, in People Analytics, Ben Waber helps you discover powerful hidden social "levers" and networks within your company, and tweak them to dramatically improve business performance and employee fulfillment. Drawing on his cutting-edge work at MIT and Harvard, Waber shows how sensors and analytics can give you an unprecedented understanding of how your people work and collaborate, and actionable insights for building a more effective, productive, and positive organization. Whatever your HR role, these 6 eBooks will help you apply today's most advanced innovations and best practices to optimize workplace performance -- and drive unprecedented business value. From world-renowned human resources experts Alison Davis, Jane Shannon, Wayne Cascio, John W. Boudreau, Steven Director, James C. Sesil, Bashker D. Biswas, and Ben Waber .

Human Resources Management Issues, Challenges and Trends: "Now and Around the Corner" explores and provides an updated look at some of the challenges, trends and issues HRM professionals will need to focus on now and around the corner. Like other departments in the broader organization HRM professionals will need to increasingly demonstrate how they add value and contribute to the organization's success. While the trends, challenges and issues impacting organizations and HRM professionals will continue to change over the years, the bottom-line of organization success is the clear reality that employees are their best assets and the need for effective HRM. The book is intended to help to better understand the ongoing transformation of HRM given the issues, challenges and opportunities offered by the contributors to this book. This means the book discusses the ever evolving role of HRM professionals to include discussion of how the profession must continue to become more adaptive, resilient, quick to change direction and customer-centered in its efforts to help meet the human resource needs of contemporary organizations and their employees. The book contributes to the ongoing dialogue and insights offered by HRM experts on what HRM professionals and their organizations can do in the face of such challenges, trends and issues in their efforts to win the talent wars.

The core resources and capabilities of any nonprofit organization lie in their human capital; their knowledge, skills and behaviors are critical to the achievement of the organization's mission and performance. Thus, effective management of this key resource is integral to the nonprofit organization's success. This book focuses on the unique characteristics, challenges and contribution of human resource management to the strategic objectives of the nonprofit. It explores contemporary issues that place the management of people at the intersection between the mission, strategy and performance of the organization. The book: \* Uses the latest theory to build models that explain the determinants and dimensions of strategic HRM within the nonprofit sector \* Examines the core HRM functions in the context of the nonprofit sector to provide insight into how nonprofits can optimize HRM contributions to performance \* Provides a step-by-step process to develop, implement and manage HR practices that are aligned with the strategy of the nonprofit organization \* Demonstrates how to integrate volunteer management into strategic HRM Using examples from around the world, as well as cases to facilitate learning, this book is ideal for students and professionals interested in strategic human resource management, and nonprofit management.

Corporations have a social responsibility to assist in the overall well-being of their employees through the compliance of moral business standards and practices. However, many societies still face serious issues related to unethical business practices. Social Issues in the Workplace: Breakthroughs in Research and Practice is a comprehensive reference source for the latest scholarly material on the components and impacts of social issues on the workplace.

Highlighting a range of pertinent topics such as business communication, psychological health,

and work-life balance, this multi-volume book is ideally designed for managers, professionals, researchers, students, and academics interested in social issues in the workplace.

Higher education contributes to the development of countries and their competitiveness in a global marketplace. However, to remain relevant and meet the demands of an ever-changing world, institutions and their operations must progress in unison with the changing world in which they function. Innovation can play a critical role in transforming and advancing practice and therein address socio-economic, organizational, operational and social challenges. The complexity and scope of higher education opens up the possibilities and potential for innovations to transpire in diverse settings and contexts. This book is a collection of easy-to-follow, vignette-based innovations that have transformed or advanced practice and in doing so contributed to ensuring the relevance and value of higher education in a continuously changing world.

#####  
#####  
#####  
#####

Research in Personnel and Human Resources Management is designed to promote theory and research on important substantive and methodological topics in the field of human resources management. Volume 36 focuses on key issues such as job search processes, human resource technology systems, pregnancy issues at work, and emotions at work. For undergraduate courses in Human Resources Management. The most student accessible HRM text on the market! There is no greater asset to a company than its employees—which is why Human Resource Management shows readers how to maximize a firm’s potential through identifying and keeping an ideal workforce.

Business practices are rapidly changing due to technological advances in the workplace. Organizations are challenged to implement new programs for more efficient business while maintaining their standards of excellence and achievement. Human Performance Technology: Concepts, Methodologies, Tools, and Applications is a vital reference source for the latest research findings on real-world applications of digital tools for human performance enhancement across a variety of settings. This publication also examines the utilization of problem-based instructional techniques for challenges and solutions encountered by industry professionals. Highlighting a range of topics such as performance support systems, workplace curricula, and instructional technology, this multi-volume book is ideally designed for business executives and managers, business professionals, human resources managers, academicians, and researchers actively involved in the business industry.

Human resource management (HRM) systems are an under-researched area in family business studies even though they arguably play an important role. To exploit their entrepreneurial orientation and achieve their goals, family firms must be willing to adopt a specific configuration of the organizational variables to succeed in the competitive environment of today. Designing and Implementing HR Management Systems in Family Businesses is a pivotal reference source that focuses on HRM in family businesses aiming at clarifying what HRM topics are relevant in family firms given their distinctive features, what the role of HR choices in family firms is, and how they differ in these organizations. While highlighting topics such as quality of work, generational workforce, and leadership management, this publication explores the relationship between HRM systems and the organization as well as why certain theories would be more dominant for family firms. This book is ideally designed for family businesses, managers, executives, entrepreneurs, business professionals, academicians, students, and researchers.

In the modern business environment, companies strive to create a sense of moral obligation within their employees in an effort to foster a concern for social welfare and justice among global organizations. Despite the efforts of managers and directors, many companies continue to find it difficult to overcome the moral dilemmas of the corporate sector. International Business Ethics and Growth Opportunities presents the necessary methods and resources for managers and directors to be successful in leading their corporations in a responsible and morally conscious manner. Examining the dangers of unethical behavior, this book provides the strategies and tools for proper management to encourage company strength and success. This publication is an essential resource for academicians, researchers, officials, post-graduate students, and professionals in the fields of business and business education interested in ethical decision making on the individual and company level.

Proceeding: 2nd Sriwijaya Economic, Accounting, And Business Conference 2016 (November 23rd - 24th, 2016) Global Competitiveness: The Dynamics of Local, Regional, & National Changes

Including multiple-choice-questions, flash cards, case studies, further reading and a glossary of HRM terms, this in-depth book provides a complete resource for understanding and implementing HR in relation to the needs of the business as a whole. --

Human Resource Information Systems (HRIS) have become a crucial focus for management professionals. This cross-disciplinary book provides a thorough introduction to the field of HRIS, which combines two major management fields that impact the competitive advantage of companies--human resources and information systems.

????????? ?????????????? ?????????????????? ?????400?? ??????????????????????  
----- ?????????????? ?????????????????????? ??????????????????????????????????????  
????????????????????????????? ???  
??  
??  
??  
??  
??

This updated fourteenth edition of Annual Editions: Human Resources gives you articles from the best of the public press. The articles explore the current environment of human resources management; meeting human resource requirements; creating a productive work environment; developing effective human resources; implementing compensation and security; fostering employee/management relationships; and international human resource management. This title is supported by the student Web site, <http://dushkin.com/online>.

In this era of globalization, entrepreneurship and its implications on international trade and supply chain management are becoming more critical. In today's change-oriented and complex business environment, both entrepreneurs and managers need to keep up with the latest developments around them. With the help of globalization, it is getting more attractive for entrepreneurs to generate innovative ideas to run business both nationally and internationally. Competitive advantages and the key for sustainable growth for globally founded institutions lies behind effective supply chain management originating from a single idea about establishing a company and the process to the end

goal of reaching consumers. This focus on entrepreneurship, business, and supply chain comes at a time when rapid technological advances are continually being made. The Handbook of Research on Recent Perspectives on Management, International Trade, and Logistics reveals the latest data based on research on the issues of entrepreneurship, innovation, contemporary management techniques, and global supply chain management. Chapters include topics such as the effective management of the supply chain, supply chain modeling, e-business solutions, digitalizing the supply chain process, e-business applications, and more. This book is ideal for managers, executives, supply chain specialists, entrepreneurs, business professionals, researchers, academicians, and students interested in the latest findings in international trade, management, logistics, and business.

With the newly inaugurated US Presidential Administration signing several orders to mitigate discrimination and racism within the United States government, attentions globally are once again brought to the Black Lives Matter campaign, and its message. Discrimination in business contexts, social interactions, and educational institutions remains a concern for leaders today. The empowerment of marginalize communities has been rapidly spreading through societies, thanks to the platforms that social media now offer. The Research Anthology on Empowering Marginalized Communities and Mitigating Racism and Discrimination is a three-volume, hand-selected compilation of the highest quality research on the empowerment of marginalized communities that have been experiencing ongoing discrimination. To shed light on the underpinnings of disparities between marginalized groups and overreaching society, this text explores social justice applications and practices and the changes being made or pushed for around the globe that promote equality, fair treatment, and inclusivity. This book is ideal for sociologists, teachers, activists, practitioners, managers, administrators, policymakers, government officials, researchers, academicians, and students working in fields such as gender studies, race studies, social justice, behavioral studies, history, sociology, anthropology, psychology, law, as well as anyone interested in the current practices and advances in mitigating racism and discrimination in society.

Principles of Human Resource Management discusses the basic principles of human resource management in organisations. It covers essential topics on HRM and provides students with working knowledge of the subject area. This book can be used by both undergraduate and postgraduate HRM students. Practitioners and general readers would also find it very useful. It compares HRM issues in Ghana to that of other countries and draws similarities and differences. Some of the topics you will find in this book include the following: • An Overview of Human Resource Management • Equal Employment Opportunity and HRM • Sexual Harassment in the Work Environment • The Purpose of Human Resource Planning • Analysing Job Requirements, Recruitment, and Selection • Tips on Job Hunt, CVs, and Cover Letters • Career Planning, Development, and Management • The Importance of Leadership, Teamwork, and Communication in Organisations If you are looking for a book that is simple and practical, this book

offers the combination of both, and you will find it very useful.

For courses in Human Resources Management. Human Resource Management provides students in human resource management courses and practicing managers with a full and practical review of essential HR concepts and techniques, with a particular focus on using human resource practices to improve performance, productivity, and profitability at work. This best-selling HRM text is designed with authoritative and current information on Human Resource Management that ALL managers can use in business. New topics can be found throughout the Fourteenth Edition, along with new features and video cases.

MyManagementLab for Human Resources Management is a total learning package. MyManagementLab is an online homework, tutorial, and assessment program that truly engages students in learning. It helps students better prepare for class, quizzes, and exams-resulting in better performance in the course-and provides educators a dynamic set of tools for gauging individual and class progress. This program will provide a better teaching and learning experience--for you and your students. It will help: Personalize Learning with MyManagementLab: Inspire the exchange of new ideas and foster intriguing discussions with the abundant resources found in MyManagementLab. Focus on Productivity, Performance, and Profits: Practical material helps managers perform day-to-day responsibilities. Keep Your Course Current and Relevant: New topics and boxed features highlight human resources practices. Note: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for ISBN-10: 0133801993/ISBN-13: 9780133801996. That package includes ISBN-10: 0133545172/ISBN-13: 9780133545173 and ISBN-10: 0133545695/ISBN-13: 9780133545692. MyManagementLab is not a self-paced technology and should only be purchased when required by an instructor.

These proceedings represent the work of researchers participating in the 6th International Conference on Management, Leadership and Governance (ICMLG 2018) which is being hosted this year by the Institute for Knowledge and Innovation Southeast Asia (IKI-SEA), a Centre of Excellence of at Bangkok University, Thailand on 24-25 May 2018.

[Copyright: 0af2731cadd65eae2437d9dd7d17a71f](https://www.copyright.com/0af2731cadd65eae2437d9dd7d17a71f)