

Gender Place And The Labour Market

The experiences of working women are explored in *Women, Work, and Place*. Tied together by the conceptual theme "place matters," the essays emphasize the social, cultural, economic, historical, and geographical contexts in which women work, and the effect of specific conditions on women's experiences.

How are we to make sense of the way work is organised and controlled? To what extent is its design the result of technological demands, the interests of capital or processes of negotiation and struggle? In recent years labour process analysis, revived by Braverman's *Labor and Monopoly Capital*, has been most influential in shaping our thinking about this question. With contributions from leading authorities in the field, this book reviews the contribution of the labour process theory to the study of work organisation. Providing a fresh response to criticisms of 'Bravermania' and lost momentum, the volume explores the theoretical foundations of labour process analysis and suggests new directions for its development

Learning to Labor in New Times foregrounds nine essays which re-examine the work of noted sociologist Paul Willis, 25 years after the publication of his seminal *Learning to Labor*, one of the most frequently cited and assigned texts in the cultural studies and social foundations of education.

This Handbook brings together leading interdisciplinary scholarship on the gendered nature of the international political economy. Spanning a wide range of theoretical traditions and empirical foci, it explores the multifaceted ways in which gender relations constitute and are shaped by global politico-economic processes. It further interrogates the gendered ideologies and discourses that underpin everyday practices from the local to the global. The chapters in this collection identify, analyse, critique and challenge gender-based inequalities, whilst also highlighting the intersectional nature of gendered oppressions in the contemporary world order.

Work-Life Advantage analyses how employer-provision of 'family-friendly' working arrangements - designed to help workers better reconcile work, home and family - can also enhance firms' capacities for learning and innovation, in pursuit of long-term competitive advantage and socially inclusive growth. Brings together major debates in labour geography, feminist geography, and regional learning in novel ways, through a focus on the shifting boundaries between work, home, and family Addresses a major gap in the scholarly research surrounding the narrow 'business case' for work-life balance by developing a more socially progressive, workerist 'dual agenda' Challenges and disrupts masculinist assumptions of the "ideal worker" and the associated labour market marginalization of workers with significant home and family commitments Based on 10 years of research with over 300 IT workers and 150 IT firms in the UK and Ireland, with important insights for professional workers and knowledge-intensive companies around the world

This book evaluates the global labour market in the context of gender equality, and the associated policies and regulations, particularly in developing markets, to recommend measures for encouraging gender equality. It exposes the barriers that women employees encounter as well as some of the societal and workplace policies they, specifically, are subject to. Important themes within this topic include participation rates, the looming gap in hourly pay, availability of part-time and full-time positions, value, and social status associated with jobs held by men and women. The book examines how global gender policy objectives, such as gender equality in careers, gender balance in decision-making, and gender dimensions in research, can be incorporated into policy frameworks. The book analyzes the gendered nature of assumptions,

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processes and theories. The juxtaposition between family and work, tradition and modernity, and dependency and autonomy, clearly still seems to be misunderstood. Therefore, the book asks whether work improves women's positions in society and/or changes their roles in their families. The authors explore and uncover the connections among employment, entrepreneurship, migration economies, and gender global labour markets and provide helpful solutions to the perceptions surrounding women's status, risks, and inequality that limit their economic participation. This insightful read provides comprehensive details on a variety of themes and encourages further research on policies that are key to promoting gender equality. The book will appeal to postgraduate students and researchers of labour and feminist economics, the economics of gender, women's studies and sociology.

A Companion to Feminist Geography captures the breadth and diversity of this vibrant and substantive field. Shows how feminist geography has changed the landscape of geographical inquiry and knowledge since the 1970s. Explores the diverse literatures that comprise feminist geography today. Showcases cutting-edge research by feminist geographers. Charts emerging areas of scholarship, such as the body and the nation. Contributions from 50 leading international scholars in the field. Each chapter can be read for its own distinctive contribution.

Although women have long been members of the labour force, the proportion of domestic, caring, and community work they provide compared to men or the state has yet to decrease substantially. *Beyond Caring Labour to Provisioning Work* offers a powerful new framework for understanding women's work in a holistic sense, acknowledging both their responsibilities in supporting others as well as their employment duties. *Beyond Caring Labour to Provisioning Work* is based on a four-year, multi-site study of women who are members of contemporary community organizations. The authors reveal the complex ways in which these women define and value their own work, investigating what supports and constrains their individual and collective efforts. Calling on the state to assist more with citizens' provisioning responsibilities, *Beyond Caring Labour to Provisioning Work* provides an excellent basis for new discussions on equitable and sustainable public policies.

Gender, Place and the Labour Market Routledge

Different Places, Different Voices challenges Western feminist and post-colonial approaches in its analysis of the changing lives of women of Asia, Africa, Latin America and Oceania. Recognising the significance of place, this is a book informed by the voices of female geographers from the developing world. Twenty case studies present regional perspectives on urban and rural development, household reproduction and production and community organisation. The theoretical and contextual approach and the emphasis on location and positionality highlight the differences created by place to suggest other ways of seeing.

The contributors investigate the inter-relationships between migrant remittances and the family in Asia. They argue that, in the context of Asian transnational labour migration where remittances tend to become a primary currency of care, the making or breaking of the family unit is mainly contingent on how individuals handle remittance processes.

The cotton industry was the first large-scale factory system to emerge during the industrial revolution, and as such there were no set business practices for employers or employees to follow in the organisation of the shop floor. In this book, Janet Greenlees argues that this situation provided workers in both Britain and the United States with a unique opportunity to influence decisions

about work patterns and conditions of labour, and to set the precedent for industries that were to follow. Furthermore, data relating to the mass employment of women in the cotton industries, is used to challenge many of the tacit assumptions of women's passivity as workers that pervade the current literature.

As a distinct scholarly contribution to law, feminist legal theory is now well over three decades old. Those three decades have seen consolidation and renewal of its central concerns as well as remarkable growth, dynamism and change. This Companion celebrates the strength of feminist legal thought, which is manifested in this dynamic combination of stability and change, as well as in the diversity of perspectives and methodologies, and the extensive range of subject-matters, which are now included within its ambit. Bringing together contributors from across a range of jurisdictions and legal traditions, the book provides a concise but critical review of existing theory in relation to the core issues or concepts that have animated, and continue to animate, feminism. It provides an authoritative and scholarly review of contemporary feminist legal thought, and seeks to contribute to the ongoing development of some of its new approaches, perspectives, and subject-matters. The Companion is divided into three parts, dealing with 'Theory', 'Concepts' and 'Issues'. The first part addresses theoretical questions which are of significance to law, but which also connect to feminist theory at the broadest and most interdisciplinary level. The second part also draws on general feminist theory, but with a more specific focus on debates about equality and difference, race, culture, religion, and sexuality. The 'Issues' section considers in detail more specific areas of substantive legal controversy.

The vast majority of the world's working women, particularly those from low-income households in developing countries, are located in the informal economy in activities that are casual, poorly paid, irregular and outside the remit of formal social security and protective legislation. This book examines the constraints and barriers which continue to confine women to these forms of work and what this implies for their ability to provide for themselves and their families and to cope with insecurity. It develops a framework of analysis that integrates gender, life course and livelihoods perspectives in order to explore the interactions between gender inequality, household poverty and labour market forces that help to produce gender-differentiated experiences of risk and vulnerability for the working poor. Drawing on practical experiences from the field, It uses this framework to demonstrate the relevance of a gender-analytical approach to the design and evaluation of a range of social protection measures that are relevant to women at different stages of their life course. These include conditional and unconditional social transfers to reduce child labour and promote children's education, child care support for working women, financial services for the poor, employment generation through public works and different measures for old age security. The book stresses the importance of an organised voice for working women if they are to ensure that employers, trade unions and governments respond to their need for socio-economic security. Finally, the book synthesises the main lessons that emerge from the discussion and the linkages between social protection strategies and the broader macro-economic framework. A book that will be of interest to a wide range of readers—those in the fields of economics, sociology and gender studies, as also activists and policy-makers.

Under communism there was, in the countries of Eastern Europe, a high level of gender equality in the labour market, particularly

in terms of high participation rates by women. The transition from communism has upset this situation, with different impacts in the different countries. This book presents a comprehensive overview of gender and the labour market since the fall of communism in a wide range of Eastern European countries. Each country chapter describes the nature of inequality in the particular country, and goes on to examine the factors responsible for this, including government policies, changing social attitudes, levels of educational attainment and the impact of motherhood. Overall, the book provides an interesting comparison to the situation in Western developed countries, outlining differences and similarities. No one single Eastern European model emerges while, as in Western developed countries, a range of experiences and trends is the norm.

This multidisciplinary anthology discusses the ways in which women integrate the social and biophysical settings of their lives, featuring a range of contexts and issues in which gender mediates, inspires, and informs a sense of belonging to and in this land. *Understanding Cultural Geography: Places and Traces* offers a comprehensive introduction to perhaps the most exciting and challenging area of human geography. By focusing on the notion of 'place' as a key means through which culture and identity is grounded, the book showcases the broad range of theories, methods and practices used within the discipline. This book not only introduces the reader to the rich and complex history of cultural geography, but also the key terms on which the discipline is built. From these insights, the book approaches place as an 'ongoing composition of traces', highlighting the dynamic and ever-changing nature of the world around us. The second edition has been fully revised and updated to incorporate recent literature and up-to-date case studies. It also adopts a new seven section structure, and benefits from the addition of two new chapters: *Place and Mobility*, and *Place and Language*. Through its broad coverage of issues such as age, race, scale, nature, capitalism, and the body, the book provides valuable perspectives into the cultural relationships between people and place. Anderson gives critical insights into these important issues, helping us to understand and engage with the various places that make up our lives.

Understanding Cultural Geography is an ideal text for students being introduced to the discipline through either undergraduate or postgraduate degree courses. The book outlines how the theoretical ideas, empirical foci and methodological techniques of cultural geography illuminate and make sense of the places we inhabit and contribute to. This is a timely update on a highly successful text that incorporates a vast foundation of knowledge; an invaluable book for lecturers and students.

Servicing the Middle Classes investigates the recent rise in demand by middle class families for waged domestic labour and the consequent growth of a new 'servant' class. Examining the position of nannies and cleaners, the authors explore the national socio-economic trends which have led to this new phenomenon and the profound changes this reflects in our concepts of motherhood and class and gender relations.

"*Understanding Youth in Late Modernity* is a highly readable book which lends itself both as a solid introduction and a reference point to the historical developments and theoretical debates taking place within the discipline of youth studies. This book provides a highly accessible text for anybody interested in the subject of youth and its changing role in late modernity. I thoroughly recommend it." *Journal of Contemporary European Studies* This illuminating new book embeds our understanding of the youth

question within a historical context. It shows how the ideas of past political action, in conjunction with the diverse paradigms of social science disciplines, have shaped modern conceptions of the youth question. This relationship between the political and the academic is then explored through a detailed examination of contemporary debates about youth, in areas such as; transitions, education, crime policy and criminology, consumption and youth culture. From this analysis the book is able to show how the youth question in late modernity is being shaped. This important text includes: A historical overview of the making of modern youth, identifying major changes that took place over three centuries Examples of how political and academic responses construct youth as a social problem An evaluation of the impact of social change in late modernity on our understanding of the youth question and the everyday lives of the young. The book concludes by suggesting that in contemporary understandings of the youth question significant differences exist between the political and the academic. Major challenges exist if this gap is to be addressed and a new public social science needs to emerge that reconstitutes debates about youth within a form of communicative democracy. Understanding Youth in Late Modernity is key reading for students and academics interested in the historical conception of the youth problem, its evolution throughout modernity and endeavours to find a solution.

Environmental activism in rural places frequently pits residents whose livelihood depends on resource extraction against those who seek to protect natural spaces and species. While many studies have focused on women who seek to protect the natural environment, few have explored the perspectives of women who seek to maintain resource use. This book goes beyond the dichotomies of "pro" and "anti" environmentalism to tell the stories of these women. Maureen Reed uses participatory action research to explain the experiences of women who seek to protect forestry as an industry, a livelihood, a community, and a culture. She links their experiences to policy making by considering the effects of environmental policy changes on the social dynamics of workplaces, households, and communities in forestry towns of British Columbia's temperate rainforest. The result is a critical commentary about the social dimensions of sustainability in rural communities. A powerful and challenging book, *Taking Stands* provides a crucial understanding of community change in resource-dependent regions, and helps us to better tackle the complexities of gender and activism as they relate to rural sustainability. Social and environmental geographers, feminist scholars, and those engaged in rural studies, environmental sustainability, community planning, and policy making will find it invaluable.

Enhancing our understanding of how people and places are affected by globalization at the level of everyday interactions within 'Nordic Peripheries', this book sheds light on local particularities as well as global confluences, by illuminating how gender, mobility and belonging contribute to ruptures and/or stability in the lives of men and women living in and/or moving within these northern localities. Crossing disciplinary and geographical boundaries the focus of the book is specifically on how global processes shape and influence the Nordic countries at the social level: Denmark, Norway, Sweden, Iceland, Finland, as well as the Faroe Islands. The book starts from the premise that the Nordic peripheries offer an especially powerful lens on 'peripherality' in a globalized and globalizing world, because the region as a whole is traditionally perceived as relatively affluent, stable and with high levels of social equality. Yet, as the different chapters in the book demonstrate - with case studies that illuminate diverse gendered

processes - globalization produces ruptures and new social constellations also at the rims of Nordic societies, well beyond the cushioning of comprehensive social welfare regimes. By elevating the empirical findings to more general debates about the gendered effects of globalization the book invites the reader to reflect upon not only Nordic particularities but also how insights from this part of the world can be instructive for understanding the nuances and complexities of global confluences at large. This new book brings together Doreen Massey's key writings on three areas central to a range of disciplines. In addition, the author reflects on the development of these ideas and outlines her current position on these important issues. The book is organized around the three themes of space, place and gender. It traces the development of ideas about the social nature of space and place and the relation of both to issues of gender and debates within feminism. It is debates in these areas which have been crucial in bringing geography to the centre of social sciences thinking in recent years, and this book includes writings that have been fundamental to that process. Beginning with the economy and social structures of production, it develops a wider notion of spatiality as the product of intersecting social relations. In turn this has led to conceptions of 'place' as essentially open and hybrid, always provisional and contested. These themes intersect with much current thinking about identity within both feminism and cultural studies. Each of the themes is preceded by a section which reflects on the development of ideas and sets out the context of their production. The introduction assesses the current state of play and argues for the close relationship of new thinking on each of these themes. This book will be of interest to students in geography, social theory, women's studies and cultural studies. The chapters in this book offer concrete examples from all over the world to show how community livelihoods in mineral-rich tracts can be more sustainable by fully integrating gender concerns into all aspects of the relationship between mining practices and mine affected communities. By looking at the mining industry and the mine-affected communities through a gender lens, the authors indicate a variety of practical strategies to mitigate the impacts of mining on women's livelihoods without undermining women's voice and status within the mine-affected communities. The term 'field' in the title of this volume is not restricted to the open-cut pits of large scale mining operations which are male-dominated workplaces, or with mining as a masculine, capital-intensive industry, but also connotes the wider range of mineral extractive practices which are carried out informally by women and men of artisanal communities at much smaller geographical scales throughout the mineral-rich tracts of poorer countries. Full of unique and compelling insights into the working lives of migrant women in the UK, this book draws on more than two decades of in-depth research to explore the changing nature of women's employment in post-war Britain. A first-rate example of theoretically located empirical analysis of labour market change in contemporary Britain Includes compelling case studies that combine historical documentation of social change with fascinating first-hand accounts of women's working lives over decades Integrates information gleaned from more than two decades of in-depth research Revealing comparative analysis of the similarities and differences in the lives of immigrant working women in post-war Britain Features real-life accounts of women's under-reported experiences of migration

It was not long after the election of a record number of women to the House of Commons in 1997 that the backlash

began. The criticism was all-encompassing: they wore the wrong clothes, they voted the wrong way and they were concerned with the wrong issues. Above all, they were accused of failing to make difference, to have failed women, and were dismissed by some as 'Blair's Babes'. Drawing on in-depth interviews with more than half of the new Labour women MPs, Sarah Childs reveals how these women actually experienced being MPs, and explores whether they acted for and like women – in their constituencies, in parliament and in government. She presents important insights into theories of women's political representation, showing that the relationship between women's descriptive and substantive representation is complicated, that party and gender identities are crucial, that women's differences must be acknowledged and that it might not always be possible for women representatives to act for women even if they want to. Including a key section on women's selection for parliament; whether women MPs act as role models; why it is important that women should be present in politics; as well as exploring in depth the subject of women's substantive representation, *New Labour's Women MPs* is essential reading for all those interested in women and politics, legislative studies, political behaviour and representation.

Although research on the labour market has remained central to the development of work on gender in geography, there has been an absence of texts on the importance of space in relation to employment. This volume explores the geography of women's participation in the UK labour market and centres on the importance of work-home interdependencies and factors which both influence women's decision-making processes and contribute to the formation of their perceived societal role. The book draws on interviews with individual women about the influential factors in deciding whether or not they participate in the formal labour market. It highlights the importance of social and cultural factors in addition to the availability of jobs in the local economy in influencing labour market participation. It also compares the choices the Government claims to provide with the choices individual women feel they have when it comes to negotiating their everyday lives.

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Feminist approaches within the social sciences have expanded enormously since the 1960s. In addition, in recent years, geographic perspectives have become increasingly significant as feminist recognition of the differences between women, their diverse experiences in different parts of the world and the importance of location in the social construction of knowledge has placed varied geographies at the centre of contemporary feminist and postmodern debates. *Gender, Identity and Place* is an accessible and clearly written introduction to the wide field of issues that have been addressed by geographers and feminist scholars. It combines the careful definition and discussion of key concepts and theoretical

approaches with a wealth of empirical detail from a wide-ranging selection of case studies and other empirical research. It is organized on the basis of spatial scale, examining the relationships between gender and place from the body to the nation, although the links between different spatial scales are also emphasized. The conceptual division and spatial separation between the public and private spheres and their association with men and women respectively has been a crucial part of the social construction of gendered differences and its establishment, maintenance and reshaping from industrial urbanization to the end of the millennium is a central linking theme in the eight substantive chapters. The book concludes with an assessment of the possibilities of doing feminist research. It will be essential reading for students in geography, feminist theory, women's studies, anthropology and sociology.

In globalizing Asia, sexual mores and gender roles are in constant flux. How have economic shifts and social changes altered and reconfigured the cultural meanings of gender and sexuality in the region? How have the changing political economy and social milieu influenced and shaped the inner workings and micro-politics of family structure, gender relationships, intimate romance, transactional sex, and sexual behaviors? This volume offers up-to-date, grounded, critical analysis of the complex intersections of gender, sexuality, and political economy across a diverse array of Asian societies: China, Japan, Cambodia, Vietnam, India, Pakistan, Hong Kong, Thailand, and Taiwan. Based on intense ethnographic fieldwork, the chapters disentangle the ways in which gendered and sexual experiences are impinged upon by state policies, economic realities, cultural ideologies, and social hierarchies. Whether highlighting intimate relationships between elite businessmen and their mistresses in China; nightclub performances by Thai men in Bangkok; single women's views of romance, motherhood, and marriage in Hong Kong, Shanghai, and Tokyo; or male same-sex relationships in Pakistan—each chapter centers around the stories of the gendered subjects themselves and how they are shaped by outside forces. Taken together they provide a provocative entrée into the cultural politics of gender and sexuality in Asia. By foregrounding cross-cultural ethnographic research, this volume sheds light on how configurations of gender and sexuality are constituted, negotiated, contested, transformed, and at times, perpetuated and reproduced in private, intimate experiences. It will be of particular interest to students and scholars in anthropology, sociology, political science, and women's and LGBTQ studies.

Naila Kabeer examines the lives of women workers in different urban centers to shed light on the question of what constitutes 'fair' competition in international trade.

Approximately half of all migrants today are female. The contributors to this volume consider the ways in which attention to gender is moving debates away from old paradigms, such as the push/pull motivation which used to dominate the field of migration studies. The authors consider women's experience of migration, especially in long distance, transnational

moves. They examine the extent to which labour migration is a social and strategic decision for women. This book uses detailed case studies of two secondary schools to examine the relationship between curriculum choice and gender identity among fourteen-year-old pupils making their first choices about what subjects to pursue at exam level. It reveals a two way process. Pupils' decisions on what subject to take are influenced by how they perceive themselves in gender terms, and the curriculum once chosen reinforces their sense of gender divisions. The author looks at the influences on pupils at this stage in their lives from peers, family and the labour market as well as from teachers. She argues that the belief in freedom of choice and school neutrality espoused by many teachers can become an important factor in the reproduction of gender divisions, and that unless the introduction of the national curriculum is accompanied by systematic efforts to eradicate sexism from the hidden curriculum it will fail in its aim of creating greater equality of educational opportunity among the sexes.

The first edition of *Spatial Divisions of Labour* rapidly became a classic. It had enormous influence on thinking about uneven development, the nature of economic space, and the conceptualisation of place arguing for an approach embedding all these issues in a notion of spatialised social relations. This second edition includes a new first chapter and an extensive additional concluding essay addressing key issues in the debates and controversies which followed initial publication.

Addressing a number of 'missing links' in the analysis of labour and its geographies, this volume examines how theoretical perspectives on both labour in general and the organizations of the labour movement in particular can be refined and redefined. Issues of agency, power and collective mobilizations are examined and illustrated via a wide range of case studies from the 'global north' and 'global south' in order to develop a better and fuller appreciation of labour market processes in developed and developing countries.

An ethnographic study of working in sex shops in London's distinctive Soho area, demonstrating the importance of place in shaping the identities and experiences of workers and customers.

Bringing together for the first time sexual and industrial labour as the means to understand gender, work and class in modern Japan and Korea, this book shows that a key feature of the industrialisation of these countries was the associated development of a modern sex labour industry. Tying industrial and sexual labour together, the book opens up a range of key questions: In what economy do we place the labour of the former "comfort women"? Why have sex workers not been part of the labour movements of Korea and Japan? Why is it difficult to be "working-class" and "feminine"? What sort of labour hierarchies operate in hostess clubs? How do financial crises translate into gender crises? This book explores how sexuality is inscribed in working-class identities and traces the ways in which sexual and labour relations have shaped the cultures of contemporary Japan and Korea. It addresses important historical episodes such as the Japanese colonial industrialisation of Korea, wartime labour mobilisation, women engaged in forced sex work for the Japanese army throughout the Asian continent, and issues of ethnicity and sex in the contemporary workplace. The case studies provide specific examples of the way gender and work have operated across a variety of contexts, including Korean shipyard unions, Japanese hostess clubs, and the autobiographical literature of Korean factory girls. Overall, this book provides a compelling account of the entanglement of sexual and industrial labour throughout the twentieth century, and shows clearly how ideas about gender have contributed in fundamental ways to conceptions of class

and worker identities.

Women's ILO examines a century-long history of women and their networks involved in and with the ILO, the gendered meaning of labour standards, and the challenges of achieving gender equity through international labour law, transnational campaigns, and local labour policies. In *The Extractive Zone* Macarena Gómez-Barris traces the political, aesthetic, and performative practices that emerge in opposition to the ruinous effects of extractive capital. The work of Indigenous activists, intellectuals, and artists in spaces Gómez-Barris labels extractive zones—majority indigenous regions in South America noted for their biodiversity and long history of exploitative natural resource extraction—resist and refuse the terms of racial capital and the continued legacies of colonialism. Extending decolonial theory with race, sexuality, and critical Indigenous studies, Gómez-Barris develops new vocabularies for alternative forms of social and political life. She shows how from Colombia to southern Chile artists like filmmaker Huichaqueo Perez and visual artist Carolina Caycedo formulate decolonial aesthetics. She also examines the decolonizing politics of a Bolivian anarcho-feminist collective and a coalition in eastern Ecuador that protects the region from oil drilling. In so doing, Gómez-Barris reveals the continued presence of colonial logics and locates emergent modes of living beyond the boundaries of destructive extractive capital.

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