

English Grammar Aptitude Test With Answers

“A highly successful organisation is built on the strengths of exceptional people. No matter how much technology and mechanisation is developed, no organisation could survive and prosper without them”. --- Luszez and Kleiner, 2001 The most important corporate resource over the next few years will be talent: smart, sophisticated business people who are technologically literate, globally astute, and operationally agile. And even as the demand for talent goes up, the supply of it will be going down. This seems to particularly hold true in case of the IT-ITES (Information Technology and Information Technology- Enabled Services) industry in India which requires high quality and highly skilled labour force to cater to the rapidly increasing global demand for software services but is currently facing an increasing shortage of skills supply. Moreover, due to shortages of skilled workers, high turnover rates, and rapid business growth in the service sectors, it has been noted that recruiting, selecting, and placing applicants are among the top three priorities of human resource professionals. Since the IT industry in India is faced with these three challenges, recruitment and selection comprises an important human resource practice in this industry. Further, in this industry, human resources comprise both the raw material and the 'technology', and are therefore of prime importance. As India completes the transition from being an agrarian economy to being a full-fledged, first-world economy, operating at the leading edge of contemporary technology, the IT sector is emerging as major driver of the economy. The Indian IT industry comprises of domestic software and services firms as well as foreign firms looking to consolidate their presence in India owing to the increasing cost pressures in US and Europe. This has increased

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the need to setup in-house development centers or outsource to third-party service providers in low cost countries such as India. IT and IT enabled services include a wide range of services from back-office data entry and processing to customer contact services, corporate support functions, knowledge support functions and research and design activities. As per the latest Forbes Research, India now controls 44 per cent of the global offshore outsourcing market for software and back office services. As per Nasscom estimates, it is projected to grow to 51 per cent. If this growth is sustained, Nasscom has estimated that there will be a potential shortfall of above 2, 10,000 IT and ITES professionals in India by the year 2012 and demand will outpace the supply. Though the Indian IT industry is in a strong position to leverage this global software opportunity (as India currently has one of the world's largest, most qualified pools of scientific and engineering manpower), this growing global demand is not only for numbers but also for appropriately skilled, industry-oriented professionals as companies are further scaling their operations and offering high value-added services which involve higher levels of technology and more specialized, higher-end services. Hence, firms which want to maintain their competitive advantage have to carefully recruit and select the most suitable out of the large pool of available manpower. Moreover, according to a recent study by McKinsey & Co., although the potential supply of talent in low wage countries such as India is large and growing rapidly, only a fraction of the job candidates could successfully work at a foreign company on account of their limited suitability i.e. though there are many candidates with the technical skills to fill a position, they may not have the cultural skills to "fit in" with the organisation. The same issue is also faced by large globally competitive domestic Indian firms who are competing for the same pool of talent and skills as their foreign counterparts to remain competitive and

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This book presents original, empirical data from quantitative and qualitative research studies in the field of language learning aptitude, ability, and individual differences. It does so from the perspectives of Second Language Acquisition, psychology, neuroscience and sociolinguistics. All studies included in the book use a similar and uniform layout and methodology. Each chapter contains a study examining factors such as memory, personality, self-concept, bilingualism and multilingualism, education, musicality or gender. The chapters investigate the influence of these concepts on language learning aptitude and ability. Several of these chapters analyse hypotheses which have never been tested before and therefore provide novel research results. The book contributes to the field both by verifying and contesting existent findings and by exploring novel approaches to devising research in the subject area. We are proud to present Objective English which is divided into three sections: Grammar, Vocabulary and Reading Comprehension. The explanation makes learning of English grammar easier , especially for the students who come from the Hindi Heartland of India. This book is an useful resource for students appearing for Banking, Insurance, SSC, AFCAT, CTET, Railways , State Level Examinations , Managementm aptitude test , and other Entrance exams

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Selection tests are now common in interviews and this book covers everything

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This project investigates the relationships between native language grammar proficiency, language aptitude, and success in learning a second language. It builds on the research of Jim

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Cummins with the Developmental Interdependence Hypothesis (1979; 1982) which claims that success in a second language follows closely with the success and skills developed in one's native, or first, language and that success can be predicted according to these skills. This study hypothesizes that native language (English in this case) grammar proficiency will predict success in a student's second language. Numerous studies have shown that language aptitude is a measure that can also predict success in a second language, but this study posits that perhaps aptitude also tends to lead students to self-choose harder languages (the difficulty of languages in this study is defined by the Department of Defense). This study also predicts that there exists a correlation between native language grammar proficiency and language aptitude. To test this, an English grammar proficiency test and an abbreviated language aptitude test were given to 122 students studying one of five languages at Florida State University. The languages varied in difficulty and included Chinese, Arabic, Russian, French, and Spanish. The students' grades were used to measure success. There exists a correlation between English grammar proficiency and success in the target language and between English grammar proficiency and language aptitude, as well as a correlation between language aptitude and choice of language difficulty.

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Competition Science Vision (monthly magazine) is published by Pratiyogita Darpan Group in India and is one of the best Science monthly magazines available for medical entrance examination students in India. Well-qualified professionals of Physics, Chemistry, Zoology and Botany make contributions to this magazine and craft it with focus on providing complete and to-the-point study material for aspiring candidates. The magazine covers General Knowledge, Science and Technology news, Interviews of toppers of examinations, study material of

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