

Developing Leadership Character Ivey Business Journal

Chinese edition of *Invictus*. First term South Africa President Nelson Mandela's ingenious idea of enlisting the rugby team to win the 1995 World Cup in an effort to unite the apartheid-torn country. The moVietnamese stars Morgan Freeman and Matt Damon. In Traditional Chinese. Distributed by Tsai Fong Books, Inc.

Developing Leadership Character Routledge

Given the power of multinational organizations in developed and emerging economies, and their role in economic growth, their leaders face particular moral and business challenges in the contemporary global economy. This book draws on a range of different ideas and literatures to outline a framework of virtues that global leaders could adopt.

This book doesn't offer overrated success stories which in most cases cannot be imitated. It contains no check lists or recipes for success and it presents no theoretically-based models. The meta-competencies discussed in this refreshing book are timeless virtues of which effective leaders seem to possess, but which are rarely if ever included in lists of competencies in the vast business leadership literature. They include: Existential intelligence - distinct from the much discussed emotional intelligence, is about the ability to pose questions and reflect on fundamental issues in ways that develop a mature ability to interpret the world and better understand other people. Phronesis - is the ability to exercise sound judgement based on skilful application of moral and political rationality. Solitude - is a voluntary state achieved when an individual has the ability to momentarily withdraw and be free of external pressures and demands in order to concentrate on desired mental-cognitive activities. Trust building - is more often discussed in leadership literature. As a leadership competence it is about the ability to be credible, show trust in and respect for other people and inspire trust. For the curious business practitioner, business student, or business educator wishing to consider aspects of leadership competence that have to some extent been hidden or forgotten, this book introduces the notion of meta-competences and deals in detail with them.

Cases in Leadership is a unique collection of 30 real-world leadership cases from Ivey Publishing plus fourteen practitioner readings from the Ivey Business Journal. The updated casebook helps business students gain a better understanding of leadership and enables them to be more effective leaders through their careers. The selected cases are about complex leadership issues that require the attention of the decision-maker in each case. Each of the casebooks comes equipped with instructor's resources on CD-ROM. These affordable collections will not only help students connect to real-world situations, but will benefit corporations seeking continued education in the field as well.

This new edition of *Crafting and Executing Strategy* continues to provide a valuable resource for European readers while embracing new and updated core concepts and key theories in strategy. Throughout the text you will find a range of examples that illustrate how strategy works in the real world and encourage the practical application of learning. Complementing the chapters is a section of new cases providing in-depth analysis of the challenges of strategic management at a range of companies. This edition includes:

- A new 6Ds framework, allowing readers to structure their approach to strategic management around the fundamental elements of the strategy process (Diagnosis, Direction, Decisions and Delivery) and the context within which that process is managed (Dynamism and Disorder).
- Opening cases that begin each chapter and feature real-life business scenarios from companies such as Tinder, Ikea and Victorinox, introducing strategic concepts and theories.
- Illustration Capsules, which have been updated to illustrate contemporary business concerns and demonstrate how companies have reacted strategically, increasing understanding of successful strategies. Companies featured include Burberry, TOMS, Aldi, Novo Nordisk and more.
- Key Debates that stimulate classroom discussion and encourage critical analysis.
- Emerging Themes that present contemporary strategic opportunities and issues such as ripple intelligence and technology and new organizational structures.
- A Different View encouraging readers to appreciate differing viewpoints on strategic concepts and theories.
- End of chapter cases that capture each chapter's main theories through engaging cases on companies such as Adidas and Nike, Lego and Uber.
- New recommended reading at the end of each chapter which help to further knowledge, including classic texts and advanced reading, and author notes providing context.

Connect is McGraw-Hill Education's learning and teaching environment that improves student performance and outcomes while promoting engagement and comprehension of content. New for this edition are interview-style videos, featuring author Alex Janes in discussion with business leaders, exploring how organizational strategy has developed within companies as diverse as Jeep, Levi Strauss, Novo Nordisk and a prestigious oil and gas company. The videos are provided in full-length or in segments, with questions aimed at encouraging classroom discussion or self-testing. This new edition is available with SmartBook, McGraw-Hill Education's adaptive, digital tool that tests students' knowledge of key concepts and pinpoints the topics on which they need to focus study time. *Crafting and Executing Strategy* is also available with both *The Business Strategy Game* and *GLO-BUS* – the world's leading business strategy simulations.

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This book focuses on the element of leadership that has largely been neglected in the literature: character. Often thought to be a subjective construct, the book demonstrates the concrete behaviors associated with different character dimensions in order to illustrate how these behaviors can be developed, and character strengthened. Based on research involving over 300 senior leaders from different industries, sectors and countries, Crossan, Seijts, and Gandz developed a model for leadership character that focuses on eleven dimensions. The book begins by setting the context for the focus on character in business, asking what character is and whether it can be learned, developed, molded or changed. Next, the book focuses on each dimension of leadership character in turn, exploring its elements and the ways in which it can be applied in a business setting. The book concludes with a summary of the key insights, an exploration of the interactions between the character dimensions, and a call to the reader to reflect on how to develop one's own and others' leadership character. Bridging theory and management practice, *Developing Leadership Character* will interest students and practitioners alike. Readers will benefit not only from a new, robust theoretical framework for leadership character, but will also learn how character can be developed further.

Differentiate yourself in a competitive marketplace with *SUPERVISION: CONCEPTS AND PRACTICES OF MANAGEMENT*, 13E. A blend of traditional management concepts and emerging insights, the text draws from the authors' firsthand business experience to deliver the leadership skills hiring managers want but rarely find in new recruits. This comprehensive single source for supervisory management expertise addresses the most critical challenges in business today, including globalization, economic turbulence, transitional and temporary workers, virtual employees, technology, outsourcing, and downsizing. Hands-on and practical, the text complements chapter readings with skill-building techniques and captivating video cases from well-known organizations, letting you experience supervisory roles yourself. Special attention to diversity and ethics also helps you develop a better sense of life beyond the classroom and enhances the text's extensive coverage of communication, decision making, conflict resolution, and other essential supervisory skills. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Although some progress has been made in recent decades in getting women into top positions in government, business and education, there are on-going, persisting challenges with efforts to improve the opportunities for women in leadership. *The Handbook of Research on Gender and Leadership* comprises the latest research from the world's foremost scholars on women and leadership, exposing problems and offering both theoretical and practical solutions on how to best strengthen the impact of women around the world.

This book reformulates Christian education as an interdisciplinary and interdenominational vocation for professionals and practitioners. It speaks directly to a range of contemporary contexts with the aim of encouraging conceptual, empirical and practice-informed innovation to

