

Introduce your students to the most progressive thinking about organizations today as acclaimed author Richard Daft balances recent, innovative ideas with proven classic theories and effective business practices. Daft's best-selling ORGANIZATION THEORY AND DESIGN presents a captivating, compelling snapshot of contemporary organizations and the concepts driving their success that will immediately engage and inspire your students. Recognized as one of the most systematic, well-organized texts in the market, ORGANIZATION THEORY AND DESIGN helps both future and current managers thoroughly prepare for the challenges they are certain to face in today's business world. This revision showcases some of today's most current examples and research alongside time-tested principles. Students see, firsthand, how many of today's well-known organizations have learned to cope and even thrive amidst a rapidly changing, highly competitive international environment. Featured organizations include BP, Disney/Pixar, Volvo, Barnes & Noble, and Cisco Systems. Organization studies, proven cases, and illustrations provide the insights necessary to better understand modern organizations, while new and proven learning features give your students important opportunities to apply concepts and refine their personal business skills and insights. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. Want to get ahead in the workplace? Learn new skills and increase your visibility as a leader in your company with the help of this practical, hands-on guide to professional development. -- The author of Peak provides comprehensive explanations of the mathematical properties of universal emotional truths, describing how during a time of personal loss he developed "emotional equations" as a mechanism for recognizing changeable and unchangeable factors in his healing.

In this book, we have hand-picked the most sophisticated, unanticipated, absorbing (if not at times crackpot!), original and musing book reviews of "Delivering Happiness: A Path to Profits, Passion, and Purpose." Don't say we didn't warn you: these reviews are known to shock with their unconventionality or intimacy. Some may be startled by their biting sincerity; others may be spellbound by their unbridled flights of fantasy. Don't buy this book if: 1. You don't have nerves of steel. 2. You expect to get pregnant in the next five minutes. 3. You've heard it all.

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As a leader, have you ever wondered why your organization can't seem to get it right? Or why your teams, smart and capable as they may be, aren't able to work together to solve problems or meet company goals? Mark Colgate's 8 Moments of Power is the missing piece for those hoping to orchestrate a change. Through effective coaching, Colgate contends, organizations learn to set their direction, communicate intent and describe desired values. With these strategies set, everyone – regardless of the level or position – will see and enjoy the benefits of an improved organization.

This book presents conscious business as a constantly expanding and powerful approach to reinvent and shape organizations in a human and beneficial manner. In particular it examines the core characteristics, main drivers and challenges of conscious businesses in Germany. The book offers a structured overview of the current situation of the concept and outlines important issues that need to be considered in order to make independent decisions. Four case studies of successful conscious companies – differing in terms of their size, industry, legal form and international orientation – reveal concrete best practices and provide evidence for the approach's ability to deliver business paradigms that are simultaneously purposeful and profitable.

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