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A jargon-free guide providing the information and skills needed for effective supervision. Examines what a supervisory style is and how to develop an individual approach. Chapters on problem solving follow, covering change, how to handle poor performers, and how to motivate employees. Two new chapters to this edition look at the delegation of tasks and the future for new supervisors. Study and discussion questions have been added at the end of each chapter.

First published in 1998. Routledge is an imprint of Taylor & Francis, an informa company.

This practical handbook of prenatal and postpartum care is written for nurse practitioners, nurse-midwives, graduate students, and practicing OB/GYN nurses. It includes coverage of history taking, physical exam, laboratory tests, health education, initial and return prenatal visits, postpartum period, and family planning. Focus is placed on physical and psychosocial well-being and health promotion. Special features include: Healthy Pregnancy Questions for differentiating between common discomforts and potential complications; Key Moments tables that summarize essential information for key gestational ages; and History Taking forms. Numerous appendices permit easy and quick reference. A must have reference for nurse practitioners and nurse-midwives.

The Comprehensive Handbook of Pediatric Audiology, Second Edition is the most wide-ranging and complete

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work of its kind, and has become the definitive reference in the specialty area of pediatric audiology. Content areas range from typical auditory development, to identification and diagnostic processes, to medical and audiologic management of childhood hearing and ear disorders. An interdisciplinary assembly of sixty-six internationally recognized experts from the fields of audiology, speech-language pathology, education, pediatric medicine, otology, and hearing science have contributed to this second edition. Building from the success of the first edition, and aligning with the evolution of the profession, this edition expands and deepens its coverage of early identification of hearing loss, etiology and medical considerations, and hearing technologies, especially implantable devices and the measurement of outcomes resulting from intervention. Updates to the new edition include: New chapters on the measurement of outcomes resulting from intervention, preventable hearing loss, implementation of newborn hearing screening programs, and the future of implantable devices, among others Reorganization for improved sequencing of content area Substantially updated chapters

The Comprehensive Handbook of Pediatric Audiology, Second Edition is intended for use in doctoral-level education programs in audiology or hearing science, as well as to serve as an in-depth reference source for practicing audiologists and other professionals, educators, scientists, and policy makers seeking current and definitive information on evidence-based pediatric audiology practice.

Changes in family and household composition are part of

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every individual's life course. Childhood families expand and contract; the individual leaves to set up an independent household; he or she may marry, raise children, lose a spouse. These transitions have a profound effect on the economic and social well-being of individuals, and the relative prevalence of different living arrangements affects the very character of society. American families and Households takes advantage of the large samples provided by the decennial censuses to document recent major transformations in the individual life cycle and consequent changes in the composition of the American population. As James Sweet and Larry Bumpass demonstrate, these changes have been dramatic—rates of marriage and childbirth are down, rates of marital disruption are up, and those who can are more likely to maintain independent households despite the rapid acceleration of change during recent years, however, the authors find that contemporary trends are continuous with long-term changes in Western society. This meticulous work makes a significant contribution to our understanding of the American Family and the individual life experiences that are translated into the larger population experience. "Jim Sweet and Larry Bumpass provide detailed descriptions of three components of the households and families of Americans: family transitions; the prevalence of different family and household arrangements; and the economic and social circumstances of people living in different types of families and households....As a reference work, the volume is a gold mine, with many rich veins of useful information....Anyone interested in American families and how they have been changing will want to refer to this volume." —American Journal of Sociology A Volume in the Russell Sage Foundation Census Series

The transformative effect of technological change on households and culture, seen from a macroeconomic

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perspective through simple economic models. In *Evolving Households*, Jeremy Greenwood argues that technological progress has had as significant an effect on households as it had on industry. Taking a macroeconomic perspective, Greenwood develops simple economic models to study such phenomena as the rise in married female labor force participation, changes in fertility rates, the decline in marriage, and increased longevity. These trends represent a dramatic transformation in everyday life, and they were made possible by advancements in technology. Greenwood also addresses how technological progress can cause social change. Greenwood shows, for example, how electricity and labor-saving appliances freed women from full-time household drudgery and enabled them to enter the labor market. He explains that fertility dropped when higher wages increased the opportunity cost of having children; he attributes the post-World War II baby boom to a combination of labor-saving household technology and advances in obstetrics and pediatrics. Marriage rates declined when single households became more economically feasible; people could be more discriminating in their choice of a mate. Technological progress also affects social and cultural norms. Innovation in contraception ushered in a sexual revolution. Labor-saving technological progress at home, together with mechanization in industry that led to an increase in the value of brain relative to brawn for jobs, fostered the advancement of women's rights in the workplace. Finally, Greenwood attributes increased longevity to advances in medical technology and rising living standards, and he examines healthcare spending, the development of new drugs, and the growing portion of life now spent in retirement.

The comprehensive “Dr. Spock”-like reference that is both reassuring and realistic—now updated to reflect the many advances in neonatology, *Preemies*, Second Edition is the

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only parents' reference resource of its kind—delivering up-to-the-minute information on medical care in a warm, caring, and engaging voice. Authors Dana Wechsler Linden and Emma Trenti Paroli are parents who have “been there.” Together with neonatologist Mia Wechsler Doron, they answer the dozens of questions that parents will have at every stage—from high-risk pregnancy through preemie hospitalization, to homecoming and the preschool years—imparting a vast, detailed store of knowledge in clear language that all readers can understand. *Preemies, Second Edition* covers topics related to premature birth, including: What are your risk factors for having a premature baby? Can you do something to delay early labor? What do doctors know about you baby's outlook during her first minutes and days of life? How will your preemie's progress be monitored? How do you cope with a long hospitalization? Are there special preparations for you baby's homecoming? What kind of stimulation during the first year gives your baby the best chance? Will your preemie grow up healthy? Normal?

This four-volume collection of over 140 original chapters covers virtually everything of interest to demographers, sociologists, and others. Over 100 authors present population subjects in ways that provoke thinking and lead to the creation of new perspectives, not just facts and equations to be memorized. The articles follow a theory-methods-applications approach and so offer a kind of "one-stop shop" that is well suited for students and professors who need non-technical summaries, such as political scientists, public affairs specialists, and others. Unlike shorter handbooks, *Demography: Analysis and Synthesis* offers a long overdue, thorough treatment of the field. Topics to be covered: *

Population Dynamics and the Relationship Between Population Growth and Structure * The Determinants of Fertility * The Determinants of Mortality * The Determinants of

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Migration * Historical and Geographical Determinants of Population * The Effects of Population on Health, Economics, Culture, and the Environment * Population Policies * Data Collection Methods and Teaching about Population Studies * All chapters share a common format * Each chapter features several cross-references to other chapters * Tables, charts, and other non-text features are widespread * Each chapter contains at least 30 bibliographic citations

More than any other sport, baseball has developed its own niche in America's culture and psyche. Some researchers spend years on detailed statistical analyses of minute parts of the game, while others wax poetic about its players and plays. Many trace the beginnings of the civil rights movement in part to the Major Leagues' decision to integrate, and the words and phrases of the game (for example, pinch-hitter and out in left field) have become common in our everyday language. From AARON, HENRY onward, this book covers all of what might be called the cultural aspects of baseball (as opposed to the number-rich statistical information so widely available elsewhere). Biographical sketches of all Hall of Fame players, owners, executives and umpires, as well as many of the sportswriters and broadcasters who have won the Spink and Frick awards, join entries for teams, owners, commissioners and league presidents. Advertising, agents, drafts, illegal substances, minor leagues, oldest players, perfect games, retired uniform numbers, superstitions, tripleheaders, and youngest players are among the thousands of entries herein. Most entries open with a topical quote and conclude with a brief bibliography of sources for further research. The whole work is

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exhaustively indexed and includes 119 photographs. Ideal for accelerated maternity and pediatrics courses, *Maternal-Child Nursing, 4th Edition* is filled with user-friendly features to help you quickly master essential concepts and skills. It offers completely updated content that's easy to read and understand. Plus, active learning tools give you the chance to practice applying your knowledge and make learning fun! Critical Thinking Exercises allow you to apply your knowledge to realistic clinical situations. Nursing care plans assist you with applying the nursing process to plan individualized care for the most common maternity and pediatric conditions. Critical to Remember boxes summarize and highlight essential, need-to-know information. Communication Cues provide practical tips for effective verbal and nonverbal communication with patients and families. Clinical Reference sections in pediatric chapters present information relevant to each body system, including anatomy and physiology, differences in the pediatric patient, and related laboratory and diagnostic tests. Integrated electronic features match icons in the text, so you can use print and electronic resources more effectively together. Using Research to Improve Practice boxes help you determine proper care to reinforce best practice. Spanish translations are included for phrases commonly encountered with maternity and pediatric patients. Improved design makes the text easier to read, and up-to-date photos ensure accuracy.

Rough Draft draws the curtain on the race and class inequities of the Selective Service during the Vietnam War. Amy J. Rutenberg argues that policy makers'

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idealized conceptions of Cold War middle-class masculinity directly affected whom they targeted for conscription and also for deferment. Federal officials believed that college educated men could protect the nation from the threat of communism more effectively as civilians than as soldiers. The availability of deferments for this group mushroomed between 1945 and 1965, making it less and less likely that middle-class white men would serve in the Cold War army. Meanwhile, officials used the War on Poverty to target poorer and racialized men for conscription in the hopes that military service would offer them skills they could use in civilian life. As Rutenberg shows, manpower policies between World War II and the Vietnam War had unintended consequences. While some men resisted military service in Vietnam for reasons of political conscience, most did so because manpower policies made it possible. By shielding middle-class breadwinners in the name of national security, policymakers militarized certain civilian roles—a move that, ironically, separated military service from the obligations of masculine citizenship and, ultimately, helped kill the draft in the United States.

Dewhurst's *Practical Paediatric and Adolescent Gynaecology, Second Edition*, offers a practical guide for the clinician in the management of gynecological disorders of childhood and adolescence. The book begins with a discussion of patterns of gynecological disorders during childhood and adolescence. Separate chapters cover topics such as intersexuality; abnormalities of the genital tract; vulvovaginitis and other vulval lesions; and normal, precocious, and delayed

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puberty. Subsequent chapters examine adolescent menstrual disorders; breast lesions and abnormal stature; hirsutism and virilism; genital tract tumors; and sexual activity and its results in the 13-19-year-old.

The Truth about Dating Revealed is a humorous, entertaining, and informative guide that will help single men and women understand each other and where they stand in the "social marketplace". It will help people understand what their "Dating Quotient" is and offer practical pointers on how to raise it. Author Steve Penner draws upon over two decades of experience interviewing and listening to feedback from thousands of single and divorced men and women who joined the Boston-based dating service LunchDates that he founded in 1982.

This volume examines the trends of early-age mortality across time and space and the methodological and theoretical problems inherent in such studies. The approach is interdisciplinary, with contributions from demography, biology, medicine, and economic and social history. The geographical range encompasses Europe, North America, Japan, and India. It makes clear the need for cautious treatment of historical data and points towards the design of techniques for appraising their quality, correcting distortions, and filling gaps.

You've discovered that you or someone you care about is pregnant. After that initial rush of excitement, you start to have a lot of questions. Is the baby healthy? Is he or she growing well? From the moment a woman suspects that she is pregnant, the testing begins, and so do the questions. Can she trust the home pregnancy test kits? When is it time to go to the doctor or midwife? After

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coming to terms with the fact that pregnancy has occurred, the next step is often to worry about whether everything is progressing normally. With this book, expectant parents will find a clear timeline and explanation of all the tests they can expect to receive at each stage of pregnancy, as well as how and why they are performed, and the risks involved. This book clarifies the pros and cons of each type of test, enabling parents to choose the testing options with which they are most comfortable. It does this in a positive, factual way so as not to exacerbate fears or implant worries in parents' minds of all the worst-case scenarios. Prenatal Tests and Ultrasound: The Facts is an invaluable source of information for expectant parents and their friends and families, and will also be of interest to professionals in general practice, obstetrics and gynaecology, and midwifery.

Family HealthSoaringStandard & Poor's Stock ReportsNew York Stock Exchange, American Stock Exchange, Nasdaq Stock Market and regional exchangesSupervising TodayA Guide for Positive LeadershipWiley-Interscience

This book discusses teacher evaluation and how it can provide the foundations for professional development. The editors and contributors illustrate how teachers with varying levels of expertise, experience and learning needs can benefit from differentiated evaluation and professional development designed to help them reach their full potential. The book examines various aspects of differentiation including levels of experience from pre-service to veteran, practices of school principals as they

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supervise and evaluate staff, and wider education policies that can support or hinder differentiation. Providing fascinating insights into how teacher evaluation policies can support practice in a variety of contexts, this timely collection will be of interest and value to students and scholars of teacher evaluation and professional development.

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