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Black Power at Work chronicles the history of direct action campaigns to open up the construction industry to black workers in the 1960s and 1970s. The book's case studies of local movements in Brooklyn, Newark, the Bay Area, Detroit, Chicago, and Seattle show how struggles against racism in the construction industry shaped the emergence of Black Power politics outside the U.S. South. In the process, "community control" of the construction industry—especially government War on Poverty and post-rebellion urban reconstruction projects—became central to community organizing for black economic self-determination and political autonomy. The history of Black Power's community organizing tradition shines a light on more recent debates about job training and placement for unemployed, underemployed, and underrepresented workers. Politicians responded to Black Power protests at federal construction projects by creating modern affirmative action and minority set-aside programs in the late 1960s and early 1970s, but these programs relied on "voluntary" compliance by contractors and unions, government enforcement was inadequate, and they were not

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connected to jobs programs. Forty years later, the struggle to have construction jobs serve as a pathway out of poverty for inner city residents remains an unfinished part of the struggle for racial justice and labor union reform in the United States.

This edition provides a critical approach to the study of work and organizational behaviour, questioning what organizational behaviour is and how it has been researched and discussed.

Researchers and practitioners interested in the role of work in people's lives are faced with the need for new perspectives to support clients, communities, and organizations. This handbook is designed to fill this gap in the literature by focusing on the full spectrum of people who work and who want to work across the diverse contexts that frame working in the 21st century.

Social work practitioners write for a variety of publications, and they are expected to show fluency in a number of related fields. Whether the target is a course instructor, scholarly journal, fellowship organization, or general news outlet, social workers must be clear, persuasive, and comprehensive in their writing, especially on provocative subjects. This first-of-its-kind guide features top scholars and educators providing a much-needed introduction to social work writing and scholarship. Foregrounding the process of social work writing, the

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coeditors particularly emphasize how to think about and approach one's subject in a productive manner. The guide begins with an overview of social work writing from the 1880s to the present, and then follows with ideal strategies for academic paper writing, social work journal writing, and social work research writing. A section on applied professional writing addresses student composition in field education, writing for and about clinical practice, the effective communication of policy information to diverse audiences, program and proposal development, advocacy, and administrative writing. The concluding section focuses on specific fields of practice, including writing on child and family welfare, contemporary social issues, aging, and intervention in global contexts. Grounding their essays in systematic observations, induction and deduction, and a wealth of real-world examples, the contributors describe the conceptualization, development, and presentation of social work writing in ways that better secure its power and relevance.

Social identity research is very much on the ascendancy, particularly in the field of organizational psychology. Reflecting this fact, this volume contains chapters from researchers at the cutting edge of these developments.

The term "soft power" describes a country's ability to get what it wants by attracting rather than coercing others - by engaging hearts and minds through

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cultural and political values and foreign policies that other countries see as legitimate and conducive to their own interests. This book analyzes the soft power assets of the United States and Japan, and how they contributed to one of the most successful, if unlikely, bilateral relationships of the twentieth century. Sponsored by the U.S. Social Science Research Council and the Japan Foundation's Center for Global Partnership, the book brings together anthropologists, political scientists, historians, economists, diplomats, and others to explore the multiple axes of soft power that operate in the U.S.-Japanese relationship, and between the United States and Japan and other regions of the world. The contributors move beyond an "either-or" concept of hard versus soft power to a more dynamic interpretation, and demonstrate the important role of non-state actors in wielding soft power. They show how public diplomacy on both sides of the Pacific - bolstered by less formal influences such as popular cultural icons, product brands, martial arts, baseball, and educational exchanges - has led to a vibrant U.S.-Japanese relationship since World War II despite formidable challenges. Emphasizing the essentially interactive nature of persuasion, the book highlights an approach to soft power that has many implications for the world today.

This book reports on cutting-edge findings regarding harmonic stability

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assessment for offshore wind power plants (OWPPs). It presents a timely investigation of the harmonic stability interaction between OWPPs on the one hand, and associated control systems in the wind turbines and other power electronic devices in the transmission system on the other. The book particularly focuses on voltage-sourced converter high-voltage direct current (VSC-HVDC) and static compensator (STATCOM) systems. From a practical perspective, the book reports on appropriate models for power electronic devices. It describes how the frequency domain evaluation approach can be assessed by comparing results obtained with the Nyquist stability criterion against the more detailed electromagnetic transient based model realized in the PSCAD/EMTDC simulation program. The book also provides a concise yet complete overview of large OWPPs that incorporate power electronic devices on a broad scale, and highlights selected challenges and opportunities in the context of real-world applications.

During the twelve years from 1933 until 1945, the concentration camp operated as a terror society. In this pioneering book, the renowned German sociologist Wolfgang Sofsky looks at the concentration camp from the inside as a laboratory of cruelty and a system of absolute power built on extreme violence, starvation, "terror labor," and the business-like extermination of human beings. Based on

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historical documents and the reports of survivors, the book details how the resistance of prisoners was broken down. Arbitrary terror and routine violence destroyed personal identity and social solidarity, disrupted the very ideas of time and space, perverted human work into torture, and unleashed innumerable atrocities. As a result, daily life was reduced to a permanent struggle for survival, even as the meaning of self-preservation was extinguished. Sofsky takes us from the searing, unforgettable image of the Muselmann--Auschwitz jargon for the "walking dead"--to chronicles of epidemics, terror punishments, selections, and torture. The society of the camp was dominated by the S.S. and a system of graduated and forced collaboration which turned selected victims into accomplices of terror. Sofsky shows that the S.S. was not a rigid bureaucracy, but a system with ample room for autonomy. The S.S. demanded individual initiative of its members. Consequently, although they were not required to torment or murder prisoners, officers and guards often exploited their freedom to do so--in passing or on a whim, with cause, or without. The order of terror described by Sofsky culminated in the organized murder of millions of European Jews and Gypsies in the death-factories of Auschwitz and Treblinka. By the end of this book, Sofsky shows that the German concentration camp system cannot be seen as a temporary lapse into barbarism. Instead, it must be conceived as a

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product of modern civilization, where institutionalized, state-run human cruelty became possible with or without the mobilizing feelings of hatred.

CompTIA Authorized, fully updated Study Guide for the leading IT certification: CompTIA A+ CompTIA A+ is the de facto certification for IT technicians. Some vendors even require employees to achieve certification as part of their job training. This book prepares you for both required exams: 220-801 and 220-802. Totally updated to cover the 2012 exams, this popular prep guide covers all the exam objectives. Readers will also have access to additional study tools, including the Sybex Test Engine with bonus practice exams, electronic flashcards, and a glossary of important terms in searchable PDF form. Includes a coupon for 10% Off CompTIA Certification Exams A complete study guide to both exams required for CompTIA A+ certification, the standard certification for software and hardware vendors and major technology companies Covers personal computer components, laptops and portable devices, operating systems (including mobile), printers and scanners, networks, security, safety and environmental issues, communication, and professionalism Provides clear and concise information on crucial hardware and operating system maintenance and troubleshooting topics Offers practical examples, real-world insights, exam highlights, and end-of-chapter reviews CompTIA A+ Complete Study Guide

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prepares the diligent student to pass both parts of the A+ exam with confidence. Drawing together some of the latest research on the body and schooling, *Body Knowledge and Control* offers a sharp and challenging critique of modern day attitudes toward obesity, health, appearance and self-image.

The abuse, neglect and exploitation of older people in community and residential care settings is increasingly being recognised and addressed as a serious social concern in Britain and Canada. *Elder Abuse Work* gives an overview of the developments and issues in both countries and draws out good practice guidelines.

Professional knowledge doesn't guarantee you'll make the right decisions when it comes to professional ethics *Ethics in Social Work* introduces students, practitioners, and educators to theoretical and conceptual approaches to professional ethics and to the practice-related aspects of dealing with ethical problems and dilemmas. This unique book equips social workers with the ability to choose among different perspectives on the place and value of ethics in their approach to clients, and to use, defend, and explain their choices to clients, colleagues, supervisors, administrators, the general public, and the courts, if necessary. The book examines classical ethics, theories, and codes of ethics, virtues and values, etiquette, professional responsibilities, distributive justice,

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judiciary relationships, professional misconduct, and malpractice. A working knowledge of ethics is essential for the development of a healthy and happy relationship between service providers and consumers. Ethics in Social Work looks at how ethical issues and conflicts can affect the daily lives of social work practitioners and how an increased sensitivity to those issues can help enrich their professional experience. The book addresses the basic concepts relating to ethics, as well as theories, principles, rules and values that guide service provision based on the National Association of Social Workers Code of Ethics and Standards for Cultural Competence in social work practice. Ethics in Social Work examines: * the leading theories of ethics, including deontology and teleology * compromising or choosing between opposing values * professional etiquette in advertising and counseling * moral and professional responsibilities * the ethical dilemmas of telling the truth * social justice * practice-related aspects of distributive justice * fiduciary relationships * confidentiality in therapeutic work * resolving ethical dilemmas * the Hippocratic Oath and its relevance to social work * the Code of Ethics in social work * real-life cases of malpractice * and much more Ethics in Social Work includes case illustrations from existing literature and from professional experience, as well as an up-to-date bibliography. It is an essential read for anyone working, or preparing to work, in the helping

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professions.

How are leaders successfully managing competitive companies in the 21st Century? Gulati/Mayo/Nohria's *MANAGEMENT*, 1E, by award-winning instructors and prominent Harvard business experts, addresses the many integrated facets in answering this key question to help you effectively prepare for successful leadership now and in the future. As a manager, you will be confronted with challenges and opportunities that are more dynamic and complex than ever before. As a leader in any business role, you need to understand how to harness technological advances, manage and lead a dispersed and diverse workforce, anticipate and react to constant competitive and geopolitical change and uncertainty, compete on a global scale, and operate in a socially responsible and accountable manner. Gulati/Mayo/Nohria's *MANAGEMENT*, 1E demonstrates the mutual interconnectivity between three key facets of management: strategic positioning, organizational design, and individual leadership. The book presents management from a tangible, integrated, and current perspective, teaching you to visualize how strategy informs leadership and how leaders influence strategic positioning and, ultimately, manage performance. Available with InfoTrac Student Collections <http://gocengage.com/infotrac>. Important Notice: Media content referenced within the product description or the product text may not be available

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in the ebook version.

Your dreams are the doorway to your psychic self. We are all psychic- and dreams are the way most of us first get in touch with our intuition. Dreams bypass blocks and judgment, and put us in contact with our natural inner wisdom. It's easy- and this book will teach you how. You'll learn: The types of dreams, (Which one are you having?) How to remember your dreams, A simple way to interpret your personal dreams, How to dream to access your psychic ability, How to deal with problem dreams, And much, much more. Awaken your own psychic gifts through your dreams. This book will show you how.

While physics can seem challenging, its true quality is the sheer simplicity of fundamental physical theories--theories and concepts that can enrich your view of the world around you. COLLEGE PHYSICS, Ninth Edition, provides a clear strategy for connecting those theories to a consistent problem-solving approach, carefully reinforcing this methodology throughout the text and connecting it to real-world examples. For students planning to take the MCAT exam, the text includes exclusive test prep and review tools to help you prepare. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

PRINCIPLES OF PHYSICS is the only text specifically written for institutions that offer a calculus-based physics course for their life science majors. Authors Raymond A. Serway and John W. Jewett have revised the Fifth Edition of PRINCIPLES OF PHYSICS to include a new

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worked example format, new biomedical applications, two new Contexts features, a revised problem set based on an analysis of problem usage data from WebAssign, and a thorough revision of every piece of line art in the text. The Enhanced WebAssign course for PRINCIPLES OF PHYSICS is very robust, with all end-of-chapter problems, an interactive YouBook, and book-specific tutorials. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Introduction to Work and Organizational Behaviour Macmillan International Higher Education
Do big bonuses really motivate bankers to work harder? Is it better to hire someone with a personality similar to your own? What impact does delivering 'service with a smile' have on employees? Introduction to Work and Organizational Behaviour answers all of these questions and more, offering insights into contemporary management practices and encouraging you to reflect critically on the realities of the workplace. Building on the success of the previous edition, this new edition offers:

- New chapters on organizational change, and diversity and people management
- Brand new Links to Management videos featuring business managers and consultants discussing topics such as perception and learning
- 12 new Globalization and Organization Misbehaviour vignettes illustrating contemporary organizational practice and its impact across the world
- 12 new The Reality of Work boxes providing thought-provoking examples of the interconnection between society and organizational behaviour
- Over 200 new references, bringing the discussion right up to date. Visit www.palgrave.com/bratton-ob to access examples of organizational behaviour in popular films such as The Imitation Game, as well as a guide to developing your skills in report writing and oral presentations, and Chinese translations of key vocabulary and chapter summaries.

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Social Work Practice in Health Care Settings is written by social work practitioners for colleagues in health care settings. It is aimed at teaching social workers how to survive in a rapidly changing health care system. The text emphasizes the role of the social worker in a variety of health care settings with a variety of unique patient disease groups. From community health centres to hospitals and from cancer patients to Alzheimer's victims, this book brings together for the first time the special expertise of social work in responding to various health care needs. One unique feature of this text is the emphasis on the potential for social work role development in each of the particular areas covered. With each article written in a standardized format, it is appropriate for both undergraduate and graduate courses in schools of social work as well as for social work practitioners in the field and allied health professionals. This text has been written for the fast growing NEBOSH international certificate in health and safety taken by around 6,000 students worldwide. Matched to the new 2011 syllabus and written in simple English, the coursebook provide students with all they need to tackle the course with confidence.

Managing To Be Human is a book about how to manage staff and workload within an organisation while retaining your humanity and consideration for others. It is a management book with an ethical stance. The book looks at: Empowering others and inspiring creativityThe potential and transformation of peopleHow having clear goals and vision means that teams are motivated and work effectively How to handle performance reviewsMaking meetings worthwhileDecision makingHow to deal with unsatisfactory performance and behaviour; managing difficult people. In a world where companies and organisations are focussed on the bottom line, Brian Smyth seeks to highlight the human aspect and how a happy worker is a

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productive worker. About the author A former NASA and General Motors employee, Brian F. Smyth has over twenty years' experience helping organisations in different parts of the world to achieve new levels of performance and success. He is a founder member and director of Maybe International, a consultancy firm that aids organisations to be the best they can be. This book covers the fundamentals of thermodynamics required to understand electrical power generation systems, honing in on the application of these principles to nuclear reactor power systems. It includes all the necessary information regarding the fundamental laws to gain a complete understanding and apply them specifically to the challenges of operating nuclear plants. Beginning with definitions of thermodynamic variables such as temperature, pressure and specific volume, the book then explains the laws in detail, focusing on pivotal concepts such as enthalpy and entropy, irreversibility, availability, and Maxwell relations. Specific applications of the fundamentals to Brayton and Rankine cycles for power generation are considered in-depth, in support of the book's core goal- providing an examination of how the thermodynamic principles are applied to the design, operation and safety analysis of current and projected reactor systems. Detailed appendices cover metric and English system units and conversions, detailed steam and gas tables, heat transfer properties, and nuclear reactor system descriptions.

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Contemporary Feminisms in Social Work Practice explores feminism as core to social work knowledge, practice and ethics. It demonstrates how gender-neutral perspectives and practices obscure gender discourses and power relations. It also shows feminist social work practice can transform areas of social work not specifically concerned with gender, through its emphasis on relationships and power. Within and outside feminism, there is a growing assumption that equality has been won and is readily available to all women. However, women continue to dominate the ranks of the poor in developed and developing countries around the world; male perpetrated violence against women and children has not reduced; women outnumber men by up to three to one in the diagnosis of common mental health problems; and women continue to be severely underrepresented in every realm of power, decision-making and wealth. This worrying context draws attention to the ways gender relations structure most of the problems faced by the women, men and children in the day-to-day worlds in which social work operates. Drawing together key contemporary thinking about feminism and its place in social work, this international collection looks at both core curriculum areas taught in social work programs and a wide range of practice fields that involve key challenges and opportunities for future feminist social work. This book is suitable for all social work students and academics. It examines the

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nuanced nature of power relationships in the everyday and areas such as working with cross-cultural communities, mental health, interpersonal violence and abuse, homelessness, child protection, ageing, disability and sexuality. Energy costs impact the profitability of virtually all industrial processes. Stressing how plants use power, and how that power is actually generated, this book provides a clear and simple way to understand the energy usage in various processes, as well as methods for optimizing these processes using practical hands-on simulations and a unique approach that details solved problems utilizing actual plant data. Invaluable information offers a complete energy-saving approach essential for both the chemical and mechanical engineering curricula, as well as for practicing engineers.

Organizational communication as a field of study has grown tremendously over the past thirty years. This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments. Completely re-conceptualized, The SAGE Handbook of Organizational Communication, Third Edition, is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship. This edition captures both the changing nature of the field, with its explosion of theoretical perspectives and research agendas, and the

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transformations that have occurred in organizational life with the emergence of new forms of work, globalization processes, and changing organizational forms. Exploring organizations as complex and dynamic, the Handbook brings a communication lens to bear on multiple organizing processes.

Electric Generators Handbook, Second Edition: Two-Volume Set supplies state-of-the-art tools necessary to design, validate, and deploy the right power generation technologies to fulfill tomorrow's complex energy needs. The first volume, Synchronous Generators, explores large- and medium-power synchronous generator topologies, steady state, modeling, transients, control, design, and testing. Numerous case studies, worked-out examples, sample results, and illustrations highlight the concepts. Fully revised and updated to reflect the last decade's worth of progress in the field, the Second Edition adds coverage of high-power wind generators with fewer or no PMs, PM-assisted DC-excited salient pole synchronous generators, autonomous synchronous generators' control, line switching parameter identification for isolated grids, synthetic back-to-back load testing with inverter supply, and more. The second volume, Variable Speed Generators, provides extensive coverage of variable speed generators in distributed generation and renewable energy applications around the world. Numerous design and control examples illustrate the

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exposition. Fully revised and updated to reflect the last decade's worth of progress in the field, the Second Edition adds material on doubly fed induction generator control under unbalanced voltage sags and nonlinear loads, interior permanent magnet claw-pole-alternator systems, high power factor Vernier PM generators, PM-assisted reluctance synchronous motors/generators for electric hybrid vehicles, and more.

This collection is a notable example of how the cultural history of the middle ages can be written in terms that satisfy both the historian and the literary scholar.

John Benton's knowledge of the personnel, structure and finance of medieval courts complemented his understanding of the literature they produced.

An essential desk reference for all helping professionals *Social Work in Mental Health: An Evidence-Based Approach* is a comprehensive and contemporary guide to the delivery of evidence-based care. Covering a wide spectrum of mental health disorders, editors Thyer and Wodarski have brought together noted experts to provide the most current, empirically supported techniques in the assessment, diagnosis, and treatment of disorders as classified by the DSM-IV-TR. Coverage ranges from disorders seen in early infancy and childhood through the adolescent and adult years. Disorders covered include: * Autism * ADHD * Substance abuse * Schizophrenia * Mood disorders * Anxiety disorders * Eating

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disorders * Sexual disorders * Personality disorders * Mental Retardation Written and organized in an accessible style, *Social Work in Mental Health: An Evidence-Based Approach* provides helping professionals with an engaging and easy-to-follow guide to learning how to deliver the most up-to-date mental health care. Examples of evidence-based interventions guide the reader through the process and provide insight into the philosophy as well as the scientific basis underlying each technique and intervention presented. Chapters begin with learning objectives that alert you to the main ideas covered and conclude with provocative study questions that are designed to test your understanding while providing an opportunity for review and reinforcement of the key concepts covered. Ideal for all helping professionals--from those just starting out to the most seasoned clinician--this guide is a vital reference for anyone looking to stay abreast of contemporary techniques in the delivery of mental health services.

Women's Lives: A Psychological Exploration, 3rd Edition draws on a wealth of the literature to present a rich range of experiences and issues of relevance to girls and women. This text offers the unique combination of a chronological approach to gender that is embedded within topical chapters. Cutting-edge and comprehensive, each chapter integrates current material on women differing in age, ethnicity, social class, nationality, sexual orientation and ableness. The third edition reflects substantial changes in the field while maintaining its empirical focus through engaging writing, student activities, and critical thinking exercises. With over 2,100

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new references emphasizing the latest research and theories, the authors continue to pique interests in psychology of women.

Communication and relationships have become an increasing focus of attention in debates about the future of health and social care. People working in care services are being encouraged to improve communication processes, to develop more participatory relationships with service users, and to work more closely in partnership with other professionals. This Reader provides a comprehensive collection of literature that aims to enable those involved in care services, as workers, carers or service users, to reflect on their everyday interactions and to situate them in wider contexts. Including new material from the frontline of research and practice, as well as some classic readings, this wide-ranging volume emphasises the need to see interpersonal communication as embedded in relationships, and to take account of issues of power and diversity, as well as the emotional dimension of care work. Covering both health and social care, the Reader is divided into four sections, focusing on: * concepts and contexts * analysing aspects of communication * the person in the process * communication and relationships in organisations. Communication, Relationships and Care will be an essential resource for students of social work, nursing, health and social policy, and for all involved in health and social care services, whether as professionals, carers or service users. It is a set book for the Open University's second level undergraduate course Communication and Relationships in Health and Social Care (K205).

In this text, you will meet social workers and clients from a variety of work settings and situations who bring the passion and power of social work to life through engaging case studies found throughout the text. These case studies help apply the latest theory and

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research to real life practice situations. The Third Edition offers new case studies and is thoroughly updated and revised to reflect recent census data, developing trends, and cutting-edge research on human behavior.

Administrative law permeates all areas of law, and this series focuses on its role both regionally and globally. This volume considers tort liabilities in European public authorities. It looks at several European countries, using case studies to compare administrative laws across the EU.

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