

By R Wayne Mondy Human Resource Management 11th Edition 11th Edition

This book presents a practical and realistic approach to the study of human resource management. Concentrating on a common theme - the interrelationships among human resource management functions - the new edition features increased emphasis on multinational issues, a new section on total quality management and new coverage of how organizations respond to external environments.

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This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Directed primarily toward undergraduate business or management majors, this text also provides practical content to current and aspiring industry professionals. There is no greater asset to a company than its employees—which is why Human Resource Management shows readers how to maximize a firm's potential through identifying and keeping an ideal workforce. The new edition reflects many recent changes in the industry, across the country, and around the globe, including the 2012 national elections, continuing economic uncertainty, technological changes including an increase in mobile recruiting and learning, and the integral role that social media tools such as wikis, blogs, LinkedIn Facebook, and Twitter now play in the field of HR. The book provides helpful insights for those who aspire to management positions. Note: This is the standalone book, if you want the book/access card order the ISBN below: 0133254119 / 9780133254112 Human Resource Management Plus NEW MyManagementLab with Pearson eText -- Access Card Package Package consists of 0133043541 / 9780133043549 Human Resource Management 0133086739 / 9780133086737 NEW MyManagementLab with Pearson eText -- Access Card -- for Human Resource Management

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Reflecting the impact of the multinational environment of HRM by featuring major multinational topics, this work includes a chapter on the importance of the global environment to human resource management. The book ties chapter summaries directly to learning objectives.

This package contains the following components: -0136077013: Study Guide for Human Resource Management -0136077285: Human Resource Management Never HIGHLIGHT a Book Again! Includes all testable terms, concepts, persons, places, and events. Cram101 Just the FACTS101 studyguides gives all of the outlines, highlights, and quizzes for your textbook with optional online comprehensive practice tests. Only Cram101 is Textbook Specific. Accompanies: 9780133853414. This item is printed on demand.

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Combining Theory & Practice: A Modern Guide to Human Resources Human Resource Management addresses the study of HR in a realistic, practical, and stimulating manner. Examples of how HR management is practiced in the real world and the relationship between various HR topics are interwoven throughout the text, giving students a thorough introduction to the field based on sound theoretical concepts and practice. The 14th Edition reveals HR's strategic importance to management and the overall health of an organisation. The text also addresses the ongoing shrinkage of internal HR departments as many companies shift towards HR outsourcing, HR shared service centers, and professional employer organisations. Students should walk away with an appreciation for how the HR profession continues to shed its administrative image and while focusing on mission-oriented activities. The full text downloaded to your computer With eBooks you can: search for key concepts, words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf (available as a free download), available online and also via the iPad and Android apps. Upon purchase, you will receive via email the code and instructions on how to access this product. Time limit The eBooks products do not have an expiry date. You will continue to access your digital ebook products whilst you have your Bookshelf installed.

For undergraduate/graduate courses in Human Resource Management. This best-selling survey of contemporary human resource management offers a balance of practical and applied material as well as underlying Human Resource Management theory. It reflects the latest information, including the impact of global competition and rapid technological advances that have accelerated trends such as shared service centers, outsourcing, and just-in-time training. A wealth of actual company examples demonstrates how concepts are being used in today's leading-edge organizations.

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