

Administrative Behavior A Study Of Decision Making Processes In Administrative Organizations

Bienvenue dans la collection Les Fiches de lecture d'Universalis Au début des années 1940, il existe au sein des sciences administratives américaines un accord sur quatre principes supposés garantir la bonne gestion des affaires publiques ou des entreprises : la spécialisation des tâches ; l'unité de commandement ; la limitation de l'aire de contrôle d'un supérieur hiérarchique ; et l'organisation par objectif, procédé, clientèle, ou zone desservie. Une fiche de lecture spécialement conçue pour le numérique, pour tout savoir sur Administrative Behavior. A Study of Decision-Making Processes in Administrative Organization de Herbert Alexander Simon Chaque fiche de lecture présente une œuvre clé de la littérature ou de la pensée. Cette présentation est couplée avec un article de synthèse sur l'auteur de l'œuvre. A propos de l'Encyclopaedia Universalis : Reconnue mondialement pour la qualité et la fiabilité incomparable de ses publications, Encyclopaedia Universalis met la connaissance à la portée de tous. Écrite par plus de 7 200 auteurs spécialistes et riche de près de 30 000 médias (vidéos, photos, cartes, dessins...), l'Encyclopaedia Universalis est la plus fiable collection de référence disponible en français. Elle aborde tous les domaines du savoir.

?: Administrative behavior: a study of decision-making processes in administrative organization/Herbert A. Simon. -- 3rd ed. -- Macmillan, 1971

It is the rare book that remains in print for nearly fifty years, earning wide acclaim as a classic. The Forest Ranger has been essential reading for generations of professionals and scholars in forestry, public administration, and organizational behavior who are interested in the administration of public lands and how the top managers of a large, dispersed organization with multiple objectives like the Forest Service shape the behavior of its field officers into a coherent, unified program. Published as a special reprint in conjunction with the 100th anniversary of the U.S. Forest Service, The Forest Ranger is as relevant and timely today as when it was first issued in 1960. In addition to the original text, this special reprint of The Forest Ranger includes two new forewords and an afterword that highlight how much we have learned from Herbert Kaufman. The first foreword, by Harold K. (Pete) Steen, former president of the Forest History Society, considers the book's impact on the forestry community and explains its continued relevance in light of changes in the culture and mission of today's Forest Service. The second, by Richard P. Nathan, co-director of the Rockefeller Institute of Government, considers the book's contribution to our understanding of administrative and organizational behavior. A new afterword by author Herbert Kaufman describes how his landmark study came into being and offers a candid assessment of how his theories about the agency's operations and its future have held up over time. In 1960, the Forest Service had

a well-deserved reputation for excellence, and *The Forest Ranger* was a seminal analysis of the how's and why's of its success. Kaufman also warned, however, that an organization so unified and well adapted to its environment would have difficulties navigating social change. He was right in his concerns: The environmental, civil rights, and women's movements have all presented challenges to the character and purpose of the Forest Service, ultimately changing the organization in subtle and not-so-subtle ways. Now, as then, *The Forest Ranger* is a striking and prescient case study of how a complex organization operates and evolves over time.

In this fourth edition of his ground-breaking work, Herbert A. Simon applies his pioneering theory of human choice and administrative decision-making to concrete organizational problems. To commemorate the fiftieth anniversary of the book's original publication, Professor Simon enhances his timeless observations on the human decision-making process with commentaries examining new facets of organizational behavior. Investigating the impact of changing social values and modern technology on the operation of organizations, the new ideas featured in this revised edition update a book that has become a worldwide classic. Named by *Public Administration Review* as "Book of the Half Century," *Administrative Behavior* is considered one of the most influential books on social science thinking, and was referred to by the Nobel Committee as "epoch-making." Written for managers and other professionals who wish to understand the decision-making processes at the heart of organization and management, it is also essential reading for students in business and management, economics, sociology, psychology, computer science, government, and law.

Administrative Behavior, 4th Edition Simon and Schuster

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