Accelerate Building Strategic Agility For A Faster Moving World

This book provides fresh analysis of organizational culture in the community college context with a critical examination of the relationship between organizational culture and change.

This book will help you to answer the main three questions worth-asking in any organization, the first of which is why this organization was founded and why we wake up every morning – and may at night – to work for it? Second question is: what are the qualifications, potentials and management structure preparing us to achieve the organization's mission? Third and last question is about the mechanisms of action adopted in operations of the organization to reach altogether the desired objective and planned targets whether ideas, products or services that contributes with a real added-value to the business marketplace, society and life in whole. This book is for you dear readers whether your work environment is an emerging organization taking its first steps towards the business community, an established corporate has got its way into growth but needs further balance and change of strategy, or even long life entity of an ever-growing size and needs regeneration and agility to best fitting the surrounding variables of different and various types. All such mentioned entities are called "organization" in the present book.

Traditional Chinese edition of Thinking, Fast and Slow, Amazon Best Books of the Month, November 2011. Kahneman is psychology professor emeritus at Princeton University and the 2002 Nobel Prize in Economic Sciences. In Traditional Chinese. Annotation copyright Tsai Fong Books, Inc. Distributed by Tsai Fong Books, Inc.

AccelerateBuilding Strategic Agility for a Faster-Moving WorldHarvard Business Review Press

Adopting the latest agile tools and practices won't be enough to respond to rapid market change. Leaders must first lay the groundwork by creating the right environment for these tools to work. Many managers struggle to install the underlying organizational operating system for business agility. High-performing agile organizations depend on the strength of six key enabling factors: leadership, culture, structure, people, governance, and ways of working. This book explains why these factors are important and how they work together to increase organizational agility. Real-world examples, stories, and tools will help leaders get realistic about the scope of changes needed in their organizations and show them how to get started. Karim Harbott does not offer a book of recipes. Instead, he focuses on mindset, principles, and general patterns. This book summarizes of the most important factors in increasing organizational agility and why they work, which leaders will need to consider in a so-called agile transformation. Because every organization is different, each will have its own route to agility and high performance. Managers will need to tackle all the areas that are crucial to creating an environment in which any chosen approach can work. Knowledge-intensive product realization implies embedded intelligence; meaning that if both theoretical and practical knowledge and understanding of a subject is integrated into the design and production processes of products, this will significantly increase added value. This book presents papers accepted for the 9th Swedish Production Symposium (SPS2020), hosted by the School of Engineering, Jönköping University, Sweden, and held online on 7 & 8 October 2020 because of restrictions due to the Corona virus pandemic. The subtitle of the conference was Knowledge Intensive Product Realization in Co-Operation for Future Sustainable Competitiveness. The book contains the 57 papers accepted for presentation at the conference, and these are divided into nine sections which reflect the topics covered: resource efficient production; flexible production; virtual production development; humans in production systems; circular production systems and

maintenance; integrated product and production development; advanced and optimized components, materials and manufacturing; digitalization for smart products and services; and responsive and efficient operations and supply chains. In addition, the book presents five special sessions from the symposium: development of changeable and reconfigurable production systems; smart production system design and development; supply chain relocation; management of manufacturing digitalization; and additive manufacturing in the production system. The book will be of interest to all those working in the field of knowledge-intensive product realization.

This collection offers the full digital editions of two seminal books by global leadership expert John P. Kotter: his international bestseller, Leading Change, and Accelerate, his award-winning framework for enabling companies to compete and win in a world of constant turbulence and disruption. Leading Change—now considered the change bible for leaders and managers worldwide—reveals why change is so difficult and lays out an actionable, eight-step process for implementing successful transformations. Cited by business leaders and influential organizations worldwide as the book to read when starting any type of change initiative, Accelerate (XLR8) vividly illustrates the five core principles underlying a new dual operating system, the eight accelerators that drive it, and how leaders must create a sense of urgency through role modeling. Perhaps most crucial, the book reveals how the best companies focus and align their people's energy around what Kotter calls the big opportunity. If you're a pioneer, a leader who knows that bold change is necessary to survive and thrive in an ever-changing world, these two books will set you on a path to accelerate into a better, more profitable future. Regarded by many as the authority on leadership and change, John P. Kotter is a New York Times bestselling author, award-winning business and management thought leader, business entrepreneur, inspirational speaker, and Harvard Business School professor. His ideas, books, speeches, and the company he founded in 2008, Kotter International, have helped mobilize people around the world to better lead organizations, and their own lives, in an era of increasingly rapid change. Kotter has authored nineteen books to date—twelve of them bestsellers. His books have reached millions and have been printed in over 150 foreign language editions.

This book presents practical approaches for facilitating the achievement of excellence in the management and leadership of organizational resources. It shows how the principles of creating shared value can be applied to ensure faster learning, training, business development, and social renewal. In particular, it presents novel methods and tools for tackling the complexity of management and learning in both business organizations and society. Discussing ontologies, intelligent management systems, methods for creating knowledge and value added, it offers novel insights into time management and operations optimization, as well as advanced methods for evaluating customers' satisfaction and conscious experience. Based on two conferences, the AHFE 2019 International Conference on Human Factors, Business Management and Society, and the AHFE 2019 International Conference on Human Factors in Management and Leadership, held in July 24-28, 2019, Washington D.C., USA, the book provides both researchers and professionals with new tools and inspiring ideas for achieving excellence in various business activities.

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The defining attributes of the 21st-century economy and fourth industrial revolution are innovation, technology, globalization, and a rapid pace of change. Therefore, an organization's capacity to enhance the capabilities of its workforce and create a culture of continuous learning are vital to remaining competitive. These trends make an effective learning-and-development (L&D) function more critical than ever. This compendium of articles, from L&D professionals at McKinsey & Company, discusses every facet of professional development and training-from ensuring that L&D's efforts are closely aligned with business strategy to elements of advancing the L&D function, designing learning solutions, deploying digital learning, executing flawlessly, measuring impact, and ensuring good governance. For L&D professionals seeking to hone their organization's efforts, Elevating Learning & Development: Insights and Practical Guidance from the Field is the ideal resource.

Are you currently helping organisations to navigate digital transformation and disruption? Are you leading your organisation towards a digital future, in an intensely competitive, uncertain market? Strive is a book written by an experienced business psychologist with over twenty years of experience, primarily for consultants, coaches, trainers and human resource management professionals. The book will also resonate with leaders in business who appreciate rigour, academic grounding and authenticity over hype. Dr Kiran Chitta reviews much of the existing literature on organisational and leadership agility. In addition he shares a profoundly personal perspective, anchored in his life and work. His case material is reflective and authentic. It will resonate with those who are looking for inspiration, honesty and actionable principles derived from real work. The book provides a compelling and usable model for agility which is explored in depth. Covering the most recent academic literature, the book points the way to the agile future of work in a digital era.

For anyone faced with the challenge of making strategic decisions, this book will show readers how to choose the strategic models best suited to their needs.

New digital technologies are changing the way organizations are designed and work is done. Companies that have seized this opportunity are finding that they can speed up innovation, enhance collaboration across boundaries, and enable greater commitment and creativity. This totally new approach for digitally-enabled collaboration doesn't stop at the edge of an organization's boundary but extends beyond it in space and time. We refer to these new ways of organizing as "braids" - an intertwined network of contributors with different capabilities, not controlled or managed by a formal hierarchy, who work together to invent ways to accomplish a common purpose in line with organization's mission and strategy. Braids allow significant advantages over traditional, hierarchical, mechanistic and bounded ways of organizing. These include access to knowledge and capabilities that are key to achieving breakthrough levels of performance; improved coordination among individuals and groups

performing interdependent tasks; increased organizational agility; enhanced knowledge-processing as experts contribute more directly to the most important technical and strategic decisions; and greater motivation, as people team together to leverage their capabilities to innovate and accelerate performance. Learning from the trailblazing experimentation of companies like Airbus, Procter & Gamble, Red Hat, and Dassault Systèmes, this book outlines how to approach designing braided organizations for a variety of purposes, such as enhancing open innovation or enabling greater supply chain adaptability in order to respond to changing customer demands. In the past, human limitations have restricted the ways we organize companies for growth. Today, there's no excuse for allowing the organizational chart as it's currently drawn to constrain possibilities for improved performance and innovation.

Modern marketing managers need intuitive and effective tools not just for designing strategies but also for general management. This hands-on book introduces a range of contemporary management and marketing tools and concepts with a focus on forecasting, creating stimulating processes, and implementation. Topics addressed range from creating a clear vision, setting goals, and developing strategies, to implementing strategic analysis tools, consumer value models, budgeting, strategic and operational marketing plans. Special attention is paid to change management and digital transformation in the marketing landscape. Given its approach and content, the book offers a valuable asset for all professionals and advanced MBA students looking for 'real-life' tools and applications.

The definitive organization management text for executives and aspiring business leaders Organization: Contemporary Principles and Practices, Second Edition is the completely updated and revised landmark guide to "macro" organization theory and design, fully grounded in current international practice. International management expert John Child explores the conditions facilitating the development of new organizational forms and provides up-to-date coverage of the key developments driving new organization structure and practice. This revised Second Edition includes a new introductory section on Organization Theory as well as a complete Instructor Manual updated with new material on the basic principles of organizational design. With detailed case studies and examples from throughout the UK, Europe, Asia and North America, Organization provides a truly international overview for advanced students and business executives who want to be at the forefront of the evolution in Organization Theory. 21st Century organizations will be faced with entirely new challenges and opportunities than those faced by previous generations, and emerging business leaders must understand the new "macro" realities in order to succeed. Organization will help readers: Understand the "macro" organization, which is distinct from organizational behaviour Explore the way organizations fit into the international business environment and global economy Analyze the way organizational structure and design affect management performance Apply advanced organization theory and principles to day to day management activities Written by one of the foremost scholars, the fully updated Second Edition of this successful text provides executives and advanced business students with a wide-ranging and trustworthy guide to organizations as the conditions for their survival in our global business environment change.

The tourism industry is the largest service industry and the largest employment generator in the world. This was made possible by

increasing globalization and disposable income, with the labor force playing an important role. Factors such as quality of services and business performance depend on a well-educated, well-trained, skilled, enthusiastic, and committed workforce. Contemporary Human Resources Management in the Tourism Industry is a pivotal reference source that provides research on the role of human resource departments in creating value for the workplace through innovation and efficient work processes. While highlighting topics such as organizational structure, gender equality, and employee motivation, this publication explores the development of organizational culture, as well as methods of translating business strategy into action through dramatically managing staff on all levels in the tourism industry. This book is ideally designed for human resources managers, business owners, business professionals, researchers, and academicians seeking current research on the organizational skills and strategies necessary in creating effective tourism businesses.

High-velocity change is the fundamental challenge facing companies today. Few companies, however, are prepared to continuously innovate-because they focus on the short-term and do not emphasize the wisdom needed to make sure that their interests are aligned with those of society. Practical wisdom is the bases of continuous innovation, where companies ceaselessly and repeatedly creating new knowledge, disseminating it throughout the organization, and converting knowledge to action over time. In The Wise Company, legendary management experts Ikujiro Nonaka and Hirotaka Takeuchi highlight how various companies have confronted the challenge of rapid change to create new products and new ways of doing business that benefit employees, consumers, and society. The key: a relentless self-renewal process where companies realize the future they envisions, rather than only responding to changes in the environment. Nonaka and Takeuchi argue that while knowledge-creating companies focusing on tacit and explicit knowledge can generate innovation, they cannot create it on a continuous and ongoing basis without having wisdom about human interactions and how they influence organizational structures and practices. Companies that have resilience, longevity, and sustainability share a number of characteristics, Nonaka and Takeuchi show. Strategies are based on alignment of organizational and societal benefits. Leaders grasp the core of any situation or problem quickly, and intuitively comprehend the nature and meaning of people, things, and events. But wise leadership is not enough: wisdom must infuse the organization through informal as well as formal shared interactions and communications that focus on metaphors and stories that convey the essence and meaning of strategies and actions. In short, Nonaka and Takeuchi demonstrate how continuous innovation results from companies ceaselessly and repeatedly creating new knowledge, disseminating knowledge throughout the organization, and converting that knowledge to action. The Wise Company presents a new model of knowledge-creation and practice for the twenty-first century.

Use this practical, step-by-step guide on lean agile strategy to harness technological disruption at your large business to

successfully advance your business rather than suffer a loss of business. The lean agile enterprise concept is demystified and translated into action as the author shares his experience with both success and major failure in areas such as healthcare, insurance, major airline, manufacturing, financial services, education, and big data. The author shares the good, the bad, and the ugly of enterprise-level adoption of lean startup practices (what we call a "lean corporation"). The book provides step-by-step instructions specifically targeted to technologists in multiple roles—from CEO to a developer on the ground—on how to build a "lean agile corporation" and avoid common traps. Building on the experience of the "lean startup" framework of Steven Blank and Eric Reis, this book takes these concepts to the enterprise level by providing tips and best practice guidelines, sharing "horror stories" and common anti-patterns in a fun and engaging way. What You'll Learn Discover how you can contribute to your company as it becomes a lean agile corporation and survives technological and digital disruption Beat Facebook, Amazon, Apple, and Google at their own game by using methods they use to quickly experiment with new services and features Understand how to advance your career in a lean startup framework Know how you can trace your company's success to your daily work Who This Book Is For Those in technology and business who are interested in strategy, business agility, management, execution, new technologies, and in the future of the business world.

This book constitutes the proceedings of the 21st International Conference on Business Information Systems, BIS 2018, held in Berlin, Germany, in July 2018. The BIS conference follows popular research trends, both in the academic and the business domain. Thus the theme of BIS 2018 was "Digital Transformation - An Imperative in Today's Business Markets". The 30 papers presented in this volume were carefully reviewed and selected from 96 submissions. They were organized in topical sections named: big and smart data and artificial intelligence; business and enterprise modeling; ICT project management; process management; smart infrastructures; social media and Web-based business information systems; applications, evaluations, and experiences.

This book answers two questions: What does the implementation of inclusive education require of a system of education and all parts of the system? How do various parts of the education system act on their commitment to inclusive educational practice? Decades after major legislation (i.e., the Civil Rights Act, the Elementary and Secondary Education Act, and the Education for All Handicapped Children Act) made high-quality education a fundamental right for all children in the United States, the dream of diverse, inclusive, democratic schooling has yet to be realized. Nevertheless, some classrooms, schools, districts, states, and universities have made progress. Inclusive Education: A Systematic Perspective explores the theoretical implications of inclusive practice as well as illustrative case studies and evaluation findings from states, educator preparation programs, districts, and schools that have reframed their work around the

principles of inclusive practice. Whether these organizations position the work as "social justice education," "culturally responsive teaching," or "inclusion," their efforts lead in the same direction—toward higher quality and more equitable education for all. The chapters will be relevant to graduate students, faculty members, and education leaders, at all levels, who seek a comprehensive overview of the commitment and practice of "inclusive education". Chapters vary in their approaches to the topic, some presenting theoretical underpinnings, others describing practices or programs at particular sites, others reporting findings from empirical studies, and edited interviews with state and district leaders of inclusive-education initiatives. The book explores why inclusion is important and how it can be accomplished. ????OKR,???????(OKR,Objectives and Key Results),??????????,??????????.OKR?4????:????????,?????,??????,????,????,????.

This book documents strategies for universities engaging sustainability challenges through the education of global citizens on topics such as climate change, habitat alteration, species loss, resource depletion and contamination, food access and sovereignty, economic equity, and energy use. Different disciplines and operational units often have disparate ideas in mind when they work toward advancing sustainability. For example, some disciplines focus on environmental challenges (identifying impacts to ecosystems, mitigation and remediation strategies), some on greening of industrial and commercial practices while others address social equity—often there is little effort to connect these pieces especially while considering economic impacts. This book examines how Florida Gulf Coast University has attempted to infuse sustainability across curricula and operations as an integrated concept and our successes and shortcomings are instructional for sustainability practitioners on college campuses and other industries in a wide audience.

The book's expert contributors provide short and succinct reviews of 12 key topics in strategic HRM, including HR strategy and structure, talent management, selection, assessment and retention, employee engagement, workplace well-being, leadership, HR analytics, productivity, innovation, and globalisation. Each chapter identifies the strengths and gaps in our knowledge, maps out the important intellectual boundaries for their field, and outlines current and future research agendas and how these should inform practice. In examining these strategic topics the authors point to the key interfaces between the field of HRM and cognate disciplines, and enables researchers and practitioners to understand the models and theories that help tie this agenda together.

Agile Practice Guide – First Edition has been developed as a resource to understand, evaluate, and use agile and hybrid agile approaches. This practice guide provides guidance on when, where, and how to apply agile approaches and provides practical tools for practitioners and organizations wanting to increase agility. This practice guide is aligned with other PMI standards, including A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth

Edition, and was developed as the result of collaboration between the Project Management Institute and the Agile Alliance.

Excellence in Execution is about how to execute strategy. Leaders today recognize that they need to have the ability to craft strategy and that they require the skills to execute it. But almost all books, blogs, talks, articles and other material discuss "why" execution is important, not how to achieve excellence in execution. Excellence in Execution aims to start where almost all leave off. It takes the reader on the implementation journey and is in two parts. Part One addresses "Transforming the Approach." It focuses on changing the current thinking and attitude of leaders. Two thirds of strategy execution still fail and a different approach is required. A new language and terms are introduced such as, Strategy Cadence, Execution Juxtaposition, Decoding the Execution Challenge, Mavericks Network, Review Rhythm and the Three Themes Broad of Execution. Part Two is about "Making It Your Own" and explains how to do this by providing the required mindset, skillset and toolset. It explains in detail what is required to:

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Describes how organizations can learn to move swiftly to accommodate change while still providing the necessary structures that nurture employees and long-term success.

Written by an author team from one of Europe's leading management schools, Leadership combines highly up-to-date research with a wealth of real-world case studies to help readers make the transition from theory to practice. This student-focussed text encourages critical appraisal of themainstream viewpoints and personal reflection on leadership experience in a way that is both clear and highly engaging. Divided into four parts, the book guides the reader thematically through the big issues and debates in the field, including the leadership versus management debate, team performance, and the question of whether leaders are born or made. The first part of the book, "Defining the Terrain", lays thefoundation for subsequent chapters by exploring what we mean by leadership, how it compares to management, and why we study it. The second and third parts of the book build on this, addressing core topics that have shaped leadership thinking for academics and practitioners over the last fifty years,as well as considering the cutting-edge debates within the field, and tackling issues such as strategic leadership, ethical leadership, and leading change. Finally, the fourth part, "Developing Leaders", explores traditional and state-of-the-art development techniques, before encouraging the readerto consider their own leadership through identity work. Leadership mappings in the final chapter assimilate the range of theories and themes from the previous chapters, providing a framework for comparisons and connections throughout the book.This clear and logical structure is combined with carefully designed learning features including author and student reflection boxes, film and media parallels, case studies, and discussion points to develop and support learning, while the critical

approach invites students to exercise their thinkingskills and develop their own perspectives on the material presented. The authors draw upon their years of academic and business experience to offer an insight into this important and dynamic field, making this text a must read for all students concerned with understanding and practicing leadership. This book has a dedicated online resource centre, with the following materials: Student resources:* Online glossary - a searchable list of key terms from the book ensures you have a firm graps of relevant leadership terminology.* Links to feeds from topical journals - this resource points you towards a number of relevant journal articles, and provides a good starting point to begin further research.* Web links to related sites - relevant and reliable content to simplify your Internet research and allow you to widen your reading. Lecturer resources: * Integrative case studies - access a number of additional and extended case studies linking to content in the book.* PowerPoint slides - fully customizable lecture slides to accompany each chapter of the book.* Suggestions for discussion points - suggestions and guidance for using the discussion points feature in the book in tutorials, group work, and written work.* Video clips - support class discussion with a selection of video clips and accompanying teaching notes.

This book provides specialists and executives with a clear, yet practical set of recommendations to meet the challenges of digital transformation and ensure long-term success as a leader in a primarily digital business world. The authors describe the fundamental principles of digitization and its economic opportunities and risks, integrating them into a framework of classic and new management methods. The book also explores how increasing digitization – not only of communication, but of complete value chains – has led to a need to establish a digital business leadership. Digitization is changing people and markets: it causes the upheaval of entire industries, creates new digital-centric companies, and forces established companies to cope with the transformation activities associated with these digitization processes. New approaches and methods have to be learned, tried and tested patterns of thinking have to be explored, and last but not least, innovation activities have to be understood as continuous necessities. At the same time, digital business offers considerable opportunities for renewing competitive advantages, improving existing process structures and realigning products, services and business models.

In Business Simplified, former business executive, Michel A. Bell demystifies business with simple, helpful ideas from his experience and research. Business is about people. The right people unified in the correct positions, headed in the proper direction to delight customers and create value for stakeholders. Straightforward, practical solutions from Michel's vast global business experience and research will enable cooperation, pinpoint suitable path to gain customers for life, and build shareholder value. Further insights to design and implement strategies for a competitive edge appear throughout the book. Michel cautions against so-called five-yearly strategic plans, which usually excludes tough choices -

the essence of strategy - necessary to steer the entity to its mission.

This upper-level textbook provides a practical guide to the field of organization design, grounded in academic literature. It is set apart from other books on the topic by its commitment to be relevant to Masters students, as well as practitioners looking for evidence-based guidance. The book provides a solid theoretical background for students, defining what organization design is, exploring the history of the field, and describing established frameworks and theories. It then investigates why organizations may seek to embark on a re-design, and what a well-designed organization looks like, referencing case studies and the authors own research. From there, it takes students through how organization design occurs, examining various models for intervention, the core steps in designing an organization, and what challenges a practitioner may face, all illustrated by stories from the field. This book includes a wide range of didactic elements for students, including learning objectives, case study examples, review questions, and further reading. It examines the impact of new ways of organizing, and draws on the authors years of experience as a consultant to ensure that academic theory is seamlessly melded with practical application. .

The rise of online tools is altering the dynamic of modern classrooms as methods of educating students are technologically expanding. Due to this advancement, institutions and educators of all levels are reconsidering their curriculum in order to integrate new technical demands. Teacher Education for Ethical Professional Practice in the 21st Century is an authoritative reference work for the latest scholarly research on the emerging use of technology in the educational system. Featuring coverage on proper methods, arising challenges, and educator preparation, this publication is an essential reference source for academicians, professionals and researchers seeking current research on the impact of the digital age on education.

Building a Winning Team is about the critical need for schools and districts to promote a positive reputation for the community in which they serve. There is a growing need to recruit and retain teachers in the field of education, and this book addresses new ways to approach what we call "the talent equation." We provide stories from real practitioners along with new and innovative ways to approach vision work, branding, culture, recruitment, human resources, and more. This book combines the research, theory, and practical application in both a how-to guide for implementation and the inspiration needed to grow your team to be the best that they can be. At the heart of this book is the notion that great schools consist of great teams that have a winning mentality. If you're looking for new ways to tell your school's story, develop an award-winning reputation, and recruit top talent, this book is perfect for you.

This impressive collection features the best works by John P. Kotter, known worldwide as the authority on leadership and change. Curated by Harvard Business Review, the longtime publisher of some of Kotter's most important ideas, the

Change Leadership set features full digital editions of the author's classic books, including bestsellers Leading Change, The Heart of Change, and A Sense of Urgency, as well as "What Leaders Really Do" and his newly published book Accelerate, which is based on the award-winning article of the same name that appeared in Harvard Business Review in late 2013. Kotter's books and ideas have guided and inspired leaders at all levels. He is the Konosuke Matsushita Professor of Leadership, Emeritus at Harvard Business School, an award-winning business and management thought leader, a successful entrepreneur, and an inspirational speaker. His ideas have helped to mobilize people around the world to better lead organizations, and their own lives, in an era of increasingly rapid change. This specially priced collection offers Kotter's best practical advice, management insights, and useful tools to help you successfully lead and implement change in your organization—and master the art of change leadership.
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This book sheds light on cross-industry and industry-specific trends in today's digital economy. Prepared by a group of international researchers, experts and practitioners under the auspices of SAP's Digital Thought Leadership & Enablement team within SAP's Business Transformation Services (BTS) unit, the book furthermore presents relevant use cases in digital transformation and innovation. The book argues that breakthrough technologies have matured and hit scale together, enabling five defining trends: hyper-connectivity, supercomputing, cloud computing, a smarter world, and cyber security. It presents in detail how companies are now reimagining their products and services, business models and processes, showcasing how every business today is a digital business. Digitalization, defined as the process of moving to a digital business, is no longer a choice but an imperative for all businesses across all industries and regions. Taking a step toward becoming a digital enterprise is demanding and challenging. The dimensions of customer centricity, leadership and strategy, business models, including offerings (products and services), processes, structure and governance, people and skills, culture, and technology foundation can serve as orientation for digitalization. The articles in this book touch on all dimensions of this digital innovation and transformation framework and offer possible answers to some of the pressing questions that arise when practitioners seek to digitalize their business.

This book features both cutting-edge contributions on managing knowledge in transformational contexts and a selection of real-world case studies. It analyzes how the disruptive power of digitization is becoming a major challenge for knowledge-based value creation worldwide, and subsequently examines the changes in how we manage information and knowledge, communicate, collaborate, learn and decide within and across organizations. The book highlights the opportunities provided by disruptive renewal, while also stressing the need for knowledge workers and organizations to transform governance, leadership and work organization. Emerging new business models and digitally enabled co-creation are presented as drivers that can help establish new ways of managing knowledge. In turn, a number of carefully selected and interpreted case studies provide a link to practice in organizations.

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